



**Philippine National
Police Academy Alumni
Association Inc.**



41ST

PNPA ALUMNI HOMECOMING

MISSION

To provide sustainable programs and services to its members and the Alma Mater to attain its goal toward nation-building

VISION

By 2022: to be a God-centered, united, and responsive Association aiming for excellence

FROM THE EDITOR

Welcome to the Alumni Homecoming Magazine 2021 Issue!

The heart and soul of this publication are the extraordinary stories of our dear Lakans in the field as they serve our fellow countrymen in the respective bureaus they were called to serve. It has been known that the past year, we faced a myriad of challenges which tested our commitment to our sworn duty. But the stories of different Lakans in this issue proved that if there's a will, there's always a way up and forward.

This issue also highlights the Lakan Awardees who have proven that nothing can stop a committed public servant to achieve greater heights even if faced with the danger of a pandemic; the initiatives and accomplishments of the Philippine National Police, Bureau of Fire Protection, and Bureau of Jail Management and Penology; the insightful journey of our Lakans in Ateneo School of Government; the assistance we have extended to support the bureaus and our Lakans in need; and the partnership we built with other organizations.

I am proud to present to you this publication that shows the continuing legacy our alumni have made during active service and even as they serve in other government agencies.

May this issue bring encouragement and hope to those in the active service especially to the young officers and I hope it moves you to fervently raise the maroon and gold banner with integrity and excellence – for God and for country!

LAKAN EFREN NEMEÑO

Chairman
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Message from the

President of the Republic of the Philippines

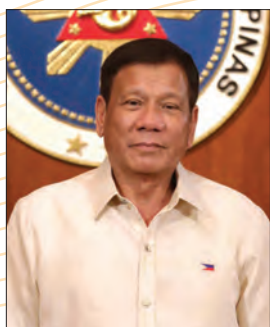
My deepest felicitations to the **Philippine National Police Academy Alumni Association, Inc.** as it celebrates its **41st Grand Alumni Homecoming.**

It is with great pride and joy that I share with you the honor and prestige this special occasion brings as you come home to the place where your dreams were cultivated and strong bonds of friendship were fostered.

As this homecoming reminds you of the good old days, I hope that it rekindles as well the passion in your hearts to serve and protect the country with the highest degree of integrity, courage, and loyalty, and to perpetuate your hope and aspiration towards a better nation.

With your help, I am confident that we can overcome the present challenges we face and rise again as a stronger nation.

I wish you a joyful and successful gathering.



RODRIGO R. DUTERTE
President



Message from the

Secretary of the Interior and Local Government

I wish to send my heartfelt congratulations to the members of the **Philippine National Police Academy Alumni Association, Inc.** as you hold your **41st Alumni Homecoming.**

For the institution’s esteemed graduates, this is a significant event of both remembrance and reflection. Each year, without fail, the PNPAAlumni gathers you together not only to remember the transformative learning experiences of your cadetship but also to rekindle the friendship and camaraderie you have built and nurtured within the academy’s four walls.

This is also the best time to reflect on who you have become since you answered the call for this duty, and further think about who you can still be in the coming years. Moreover, this occasion invites your fellow alumni to ponder of a future in public service, and chart a direction to uphold and advance the institution’s core values of Justice, Integrity, and Service.

And now that we strive to navigate the harrowing times and daunting future thrown by the COVID-19 pandemic, may this homecoming then present to all of you a recalibration of service and dedication to our fellowmen. As officers entrusted to lead the way on peace and order and safety, may it stoke within you even greater courage and firmer determination already deeply planted in your hearts and souls.

As you come home to your beloved alma mater, it is our fervent wish that you live with the event’s moment and purpose by looking back to your service’s core, and by renewing and reaffirming your commitment, courage, and compassion of pursuing excellence in the field of law enforcement and public safety.

Putting all of these to the core of your efforts, we wish that you continue to bring a glimmer of hope and the much-sought transformation in the bureaus of Police, Jail, and Fire.

All of these may seem a tall order, but always take comfort with the assurance that your Department of the Interior and Local Government family will continue working shoulder to shoulder with you, our dear alumni, in creating a safer, more peaceful, and more progressive Philippines we can enjoy today and gladly hand down to the coming generations.

We wish you a worth remembering, successful, and well-meaning alumni homecoming!

Long live, the Philippine National Police Academy!



EDUARDO M. AÑO
Secretary



Message from the
Chief of the Philippine National Police

On behalf of the men and women of the Philippine National Police (PNP), I commend the Philippine National Police Academy Alumni Association, Inc. for the 41 glorious years of doing its mission and fulfilling its commitment to keep the alumni connected to your Alma Mater and one another and to support the students who will follow as future officers of the Philippine National Police, Bureau of Jail Management and Penology, and the Bureau of Fire Protection.

May this year's homecoming bring the best in all the alumni by inspiring one another, especially the young blood in the service, through the stories learned during triumphs and even in defeats. May the strong bond forged in the academy be refined even more through this meaningful gathering.

To more years of reminiscing the past to amplify our determination and will in the present towards building a promising tomorrow!



GUILLERMO LORENZO T ELEAZAR
Police General Chief, PNP



Message from the
Chief of the Bureau of Fire Protection

The fundamental ambition of the Philippine National Police Academy is to create public safety officers equipped with technical and tactical proficiency who will serve and lead public safety agencies such as the Philippine National Police, Bureau of Fire Protection, and the Bureau of Jail Management and Penology. Thus, reflected on the academy's motto: "To learn today. To lead tomorrow." In achieving this ambition, it is important to be grounded in the core values of the academy: Justice, Integrity, and Service; for achieving this ambition is as important as the means to achieve such.

Homecoming is more than just a glance in the past, it must be a contemplation of what a *Lakan* should genuinely represent. The word *Lakan* literally means "paramount ruler." Nonetheless, a true *Lakan* is not a ruler but both a servant and a leader: a servant to the Filipino society and a leader in his/her organization. Further, homecoming is an opportunity to strengthen the relationship between *Lakans* in the public safety field. The response of the *Lakan* community in the COVID-19 pandemic is a definite manifestation of our firm relations with one another. Let us continue to forge stronger ties in order to advance the interests of our glorious alma mater. Lastly, homecoming is to honor the prestige of the academy. The only way to honor such is to persist to become excellent public safety officers with sound moral judgment.

Let me extend my sincerest congratulations to the men and women behind the Alumni Homecoming Newsletter. May we continue to navigate the waters of public safety with excellence and passion.



JOSE SEGUNDO EMBANG JR
DIRECTOR (DSC)
Chief, BFP



Message from the
Chief of the Bureau of Jail Management and Penology

First, I convey my heartfelt congratulations to all those behind the Philippine National Police Academy Alumni Association, Inc. for their fervent commitment to organizing the 41st Alumni Homecoming.

Second, I hope all the Lakans enjoy the Alumni Homecoming's week-long celebration filled with nostalgia and good times in the academy where most of our dreams were born. May each day refresh our zeal to serve the country, bolster our will to continue our organization's resilience, and invigorate the inspiration to lead a meaningful life while doing the sworn duty.

Let us draw hope and strength from the lessons of the past and continue to strive in pursuit of our Alma Mater's ideals. Remember that we are one brotherhood dedicated to being the light in times of darkness and suffering.

Finally, may this reunification remind us of our humble beginnings and keep us aiming for excellence in all our undertakings. May we uphold the institution's core values that helped mold us to become who we are today.

I wish everyone a joyous and meaningful gathering, and long live the Philippine National Police Academy!



ALLAN SIRAL, CESE
Jail Director Chief, BJMP



Message from the
Director of the Philippine National Police Academy

My warmest congratulations to the Philippine National Police Academy Alumni Association, Inc. for co-hosting the 41st Alumni Homecoming this year.

The Philippine National Police Academy remained steadfast amidst daunting challenges that defied the bastion of future leaders of the nation. In adherence to the salient features of the "PANATA 2050," PNPA continues to become a stronghold of public leaders with a unified mission, to develop cadets into being well-rounded individuals, equipped to champion the masses, promoting peace and order, and uplifting the public's general welfare.

The academy offers a rich history of molding civilians in order to become refined individuals, bringing hope and inspiration across the country. As time passes by, PNPA continuously serves as a premier institution, despite the massive adjustments it had undergone due to the paramount impact of the COVID-19 pandemic. Undeterred by the inevitable changes, the institution continues to march forward, embracing the norms of the new normal and serving as a catalyst and a vanguard for the betterment of the academy and the country.

From the administration of personnel and the Corps of Cadets to the renovation and building of infrastructures aimed at bringing the best for the Cadet Corps, we will never stop. Together with the integrated efforts of the Lakan Community, we strive towards greatness. The support from the graduates of this institution bestows massive changes in line with our PANATA 2050 vision, to make the PNPA a world-class academic institution of excellence. Be apprised, this is just the beginning of our journey towards prosperity and development. The pledge has just begun.

The growth and development of PNPA can never be cut short. With the help of the command and tactics group, the full cooperation of the Long Maroon Line, and the Grand Fraternity of Men who took his pledge for his alma mater, all things are possible. PNPA will always be the foundation of future leaders of the nation. It will always be the platform for nation-building, bringing the best out of the Filipino youth that will eventually become the hope of our country towards prosperity and development.

KEEP VOLTING IN!



PMGEN RHODERICK CARAMENTO
Director, PNPA



Message from the **Chairperson of the Philippine National Police Academy Alumni Association, Inc.**

“Great things are brought about and burdens are lightened through the efforts of many hands anxiously engaged in a cause.”- Elder M Russel Ballard

Times are uncertain these days. Challenges were even greater. Aside from the assurance of a good future, if there is one thing that we should be thankful to our Alma Mater, it is the way we were honed and prepared for such a time as this- stability under pressure as what our upperclassmen would always say.

I hope that this year’s Homecoming remind us of what we have gone through, all the hardships and sacrifices, of the memories that we have shared with our ‘bok’, buddy’, squad mates’- the people who helped us get through each day during cadetship and up until now, who have been by our side to support us through ups and down and shared valuable experiences in the public service and even in personal lives.

I firmly believe that this gathering unite us even stronger in achieving the common goals we set and develop a heart to help one another. Let us continue to uphold the unbreakable brotherhood and comradeship we have shared through the years.

Building on traditions from the past, creating new ones and refocusing our efforts to improve upon a strong history and foundation will be our goal as we continue to move forward for the Love of God, Country, and People.

Mabuhay!



PBGEN WILLIAM S MACAVINTA, DPA (RET)
Chairperson



Message from the **President of the Philippine National Police Academy Alumni Association, Inc.**

My dear Lakans,

Welcome home!

It is my great pleasure to share with you moments to think back to as we gather here today. Time flew so fast that we all have our own victorious stories to tell while sharing the joy of working efficiently as we progress and become effective LAKANS of today’s generation.

Looking back, we have portrayed service excellence and obtained advancement and growth along the way. All that we have received and achieved were fruits of our labor and, most importantly, the result of being molded by this institution, the PNPA.

May our experience-based contributions be the light of the next generation as they walk in the path of making a difference by fulfilling all sworn duties—to serve and protect the people at all costs and become more credible police officers who strive to earn public trust.

Let us all continue uniting our efforts in pursuing outstanding contributions toward exceptional public service.

Once again, mabuhay, and welcome home!



PCOL RODERICK D MARIANO
President

39th PNPA Alumni Homecoming



Lingon sa
Pinagmulan...

Para sa Mapayapang
BAYAN





**Gabay sa
Patutunguhan...**

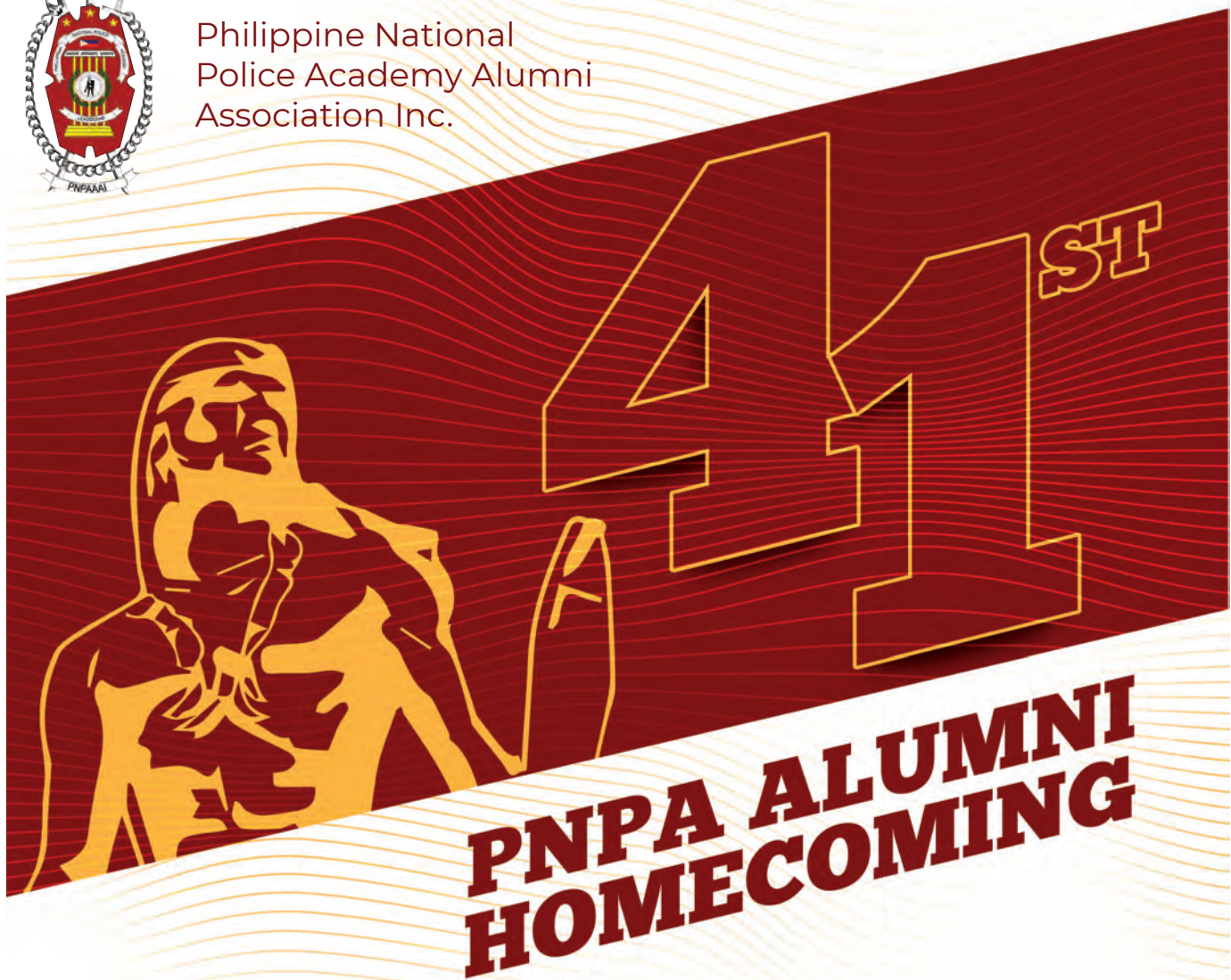
Handog ng Nagkakaisang

LAKAN





Philippine National
Police Academy Alumni
Association Inc.



1981
MATATAG



1986
TAGAPAGTANGGOL



1991
TAGAPAGKALINGA



1996
KAAGAPAY



2001
BUKLOD DIWA



2006
BAGSAY LAHI



2011
MASALIGAN



2016
MASUNDAYAW



LAKAN Achievers



Lakan Distinguished Award

The highest award granted to deserving PNPA Alumni for their exceptional administrative or operational accomplishment or for being recipients of any of the following prestigious awards: Lingkod Bayan Award; Dangal ng Bayan Award; Ten Outstanding Policeman of the Philippines (TOPP); Country's Outstanding Police Officers in Service (COPS); Ten Outstanding Firemen of the Year; Ten Outstanding Pillars of Justice; Outstanding Career Executive Service Officers of the Year and other equally outstanding awards in public service which the Committee may determine.



Lakan Achievement Award

An award granted to deserving Alumni who are designated/appointed to the highest position in the tri-bureau, i.e., Chiefs of the Philippine National Police, Bureau of the Fire Protection and Bureau of the Jail Management and Penology.



Lakan Special Award

An award given to alumni who are elected or appointed to a local or national positions, i.e., at least mayor for elective positions and at least Director IV or any position with at least Salary Grade 28 for appointive offices.



Lakan Service Award

An award given to retiring Alumni for their faithful service in their respective bureau of assignment and to all outgoing Board of Trustees members who have meritoriously served the PNAAAI BOT.



Lakan Duty Award

An award given to Alumni who have been assigned for at least two (2) years at the Philippine National Police Academy, whose Performance Evaluation Rating is at least Very Satisfactory.



Honorary/Adopted/ Associate Lakan Award

An award given to deserving PNPAAL honorary, adopted, or associate members for having demonstrated exemplary performance in their respective fields or professions that greatly contributed to the accomplishment of the overall goal and objectives of the PNPAAL.



Lakan Recognition Award

An award given to a non-member individual for demonstrated meritorious services to the PNPAAL and PNPA or for personifying or promoting the Academy's ideals of Justice, Integrity and Service.



Lakan Class Award

An award given to deserving PNPA host classes for having hosted or sponsored a particular alumni homecoming or related event.



Lakan Institutional Award

An annual recognition award granted to an Institutional member's continued service to the PNPAAL and PNPA as advocate of the best interests of public service.

LAKAN DISTINGUISHED AWARDEES

BJMP | ADMINISTRATION

Lakan Lino M Soriano

CLASS 2004



JSUPT Soriano facilitated the absence of untoward jail incidents, welfare development of PDL, livelihood programs, spiritual activities, paralegal services, health services, therapeutic community modality program, and sports and recreation. He also led the production of several face shields, construction of MMDJ Annex 5 Bakery and tree House Sentinel Coffee and Tea Station, technological innovation of Cyber BuroI. Through his exemplary performance, he has garnered accolades such as Best District Jail Warden and Best District Jail.

BJMP | OPERATIONS

Lakan Ericley Louise D Lazaro

CLASS 2004



JCI Lazaro was recognized as the Best District Jail warden in the Annual Search for the Bureau of Jail Management and Penology's Bests (BJMP's Best) 2020 for his initiatives, innovations, and efforts in the safekeeping and development of the Persons Deprived of Liberty (PDL) under his jurisdiction. Since 2015, JCI Lazaro has been consistently recognized as one of the Top District Jail Wardens in BJMP Region 2. Being a certified triathlete and sports enthusiast, he has organized the first ever sporting activities in the years 2015, 2017, 2019 in Region 2 where proceeds helped aid the livelihood program of the said jail.

BFP | ADMINISTRATION

Lakan Gilbert D Dolot

CLASS 1996



FCSUPT Dolot was awarded by no less than President Duterte as Best BFP Regional Office for CY 2019 for his exemplary service in Region 7 where he championed the following programs: targeted to curb down corruption through OPLAN PAG ASA (Partnership Against Graft and corruption – A Service reform Advocacy) which led to arrest and filing of charges against a notorious fixer/illegal recruiter; the establishment of the first ever BFP K-9, Maritime and Fire Search and Rescue Units. In NCR, he continued adding value to the bureau where he launched Operation Star (Strategies, Tactics and Activities in Response to fire incidents); and pushed for the amendment of the fees and fines under the 2019 RIRR of RA 9514 or Fire Code of the Philippines (FCP). Promoting service improvement and good governance initiative, he became instrumental in preparing for the requirement for, and eventually, obtaining the ISO Certification for BFP National Headquarters and BFP Muntinlupa City. In 2020, amidst the fight against COVID-19, FCSUPT Dolot immediately adapted the 2019 program called Oplan Ligtas na Pamayanan (OLP) and modified it, hence the OLP On The Road.

BFP | OPERATIONS

Lakan Nelfa C Cabrera-Lehnert

CLASS 2004



Amidst pandemic, FSUPT Cabrera-Lehnert demonstrated her capabilities as she led the San Juan City Fire Station where significant decrease in fire incidents for 2019-2020 was recorded through increased inspections. The station maintained its COVID-19 free status for seven months straight; designed the Fire Safety Awareness Webinar to continue the fire prevention education; and gave way to the Fire Safety 101 android app that contains videos and lectures on fire safety. For her dedication to duty, commitment to serve, and innovative approach to challenges, she was awarded nationwide as the Senior Fire Officer of the CY 2020 and Best Senior of the CY 2020 of BFP-National Capital Region. Currently, she serves as the Deputy Director for Logistics of BFP-NHQ where one of her major accomplishments is the crafting of the directorate's administrative and operations manual recently approved by Chief, BFP.

PNP | OPERATIONS

Lakan Christopher M Bermudez

CLASS 2000



PLTCOL Bermudez is a trained and experienced operator whose mettle was tested on various occasions not just as a supervisor, but also as a frontrunner who leads the troops on the ground. For his selfless contributions on the fight against terrorism leading to the apprehension and neutralization of numerous terrorist leaders and members, criminal gangs and syndicate groups, he was awarded as Best Senior Police Commissioned Officer for Operations during the 42nd Intelligence Group Founding Anniversary Celebration last January 2021. He is also a two-time recipient of the PNPA Lakan Distinguished Award for two consecutive years during PNPA Alumni Homecoming last March 2019 and July 2020. Currently, he is the Officer-in-Charge of the Regional Intelligence Unit 3. PLTCOL Bermudez believes every day is a fight to make the country a safe place to live and he dutifully contributes value to this aspiration through accurate intelligence and increase of disseminated information monitored and evaluated.

PNP | OPERATIONS

Lakan Ronillo R Daligdig Jr

CLASS 2014



As a bonafide Tagaligtas, his leadership, competence, and bravery have become widely recognized not only to the officers and personnel of the PNP Special Action Force but also to other PNP units like PRO BAR and CIDG, to name a few. He has displayed utmost professionalism and dedication to duty as the Company Commander of the 41st Special Action Company which earned him several accolades. He dutifully serves and helps PNP SAF become efficient and effective in field operations. His latest accomplishment is the recent police operation in Sultan Kudarat, Maguindanao, where he led his men to serve arrest warrants against notorious lawless individuals.



LAKAN DISTINGUISHED AWARDEES

PNP | OPERATIONS

Lakan Epream G Paguyod

CLASS 2009



PMAJ Paguyod is one of the recipients of Best Junior PCO for Operations and garnered Medalya ng Kasanayan at a very young age. His accomplishment in the field of operations was truly noteworthy as he led the team and neutralized the NPA Leader (Main Assaulter), an identified member of ASG and ISIS Supporter during the implementation of warrant of arrest against Commanding Officer of KLG Sierra Madre.

PNP | ADMINISTRATION

Lakan Josemarie R Simangan

CLASS 2006



PLTCOL Simangan is the Force Commander of City Mobile Force Company of General Santos, a unit which received a Back-to-Back City Mobile Force Company 2019 Nationwide awarded during 119th Police Service Anniversary at PRO 12. Apart from operations, PLTCOL Simangan made laudable administrative accomplishments focusing on learning and development, as he deems essential for every personnel and the unit towards achieving the objectives of PNP in relation to PATROL PLAN 2030. His unit champions the accurate and timely submission of reports and records; guides the personnel in their career path through seminars and lectures; partakes in events of private sectors which builds connections and contact; sustains the improvement of facilities; promotes Tamang Bihis and encourages CAC members to take part in every major activity; and strict utilization and maintenance of the unit's assets.

PNP | ADMINISTRATION

Lakan Roderick D Mariano

CLASS 1995



PCOL Mariano is a strong proponent of community-based policing. He pioneered programs centered in the community which involves the citizen's cooperation. This kind of policing style has greatly improved the crime solution in the Province of Cebu. Whenever he is assigned, he leaves a legacy – a well-disciplined personnel, clean, and organized offices and established a standard in quality service and processes. He is also a staunch supporter of relevant police community work especially the campaign against illegal drugs. His consistent pursuit to excellence and practice of discipline in his job allow him to achieve highest degree of competence in police work and pave way to fruitful results.

PNP | ADMINISTRATION

Lakan Arturo P Brual Jr

CLASS 2000



PCOL Brual is a notable leader to his men, an outstanding officer to his colleagues, and a genuine public servant to his countrymen. His prowess leadership, acquired cognizance, mastery of critical thinking and interpersonal skills, and even his acumen in the field of intelligence had helped him made a tumultuous and groundbreaking accomplishments in Region 7 during his stint as Chief, RIU 7 where he has led the arrest of several top most wanted persons, high value targets, criminal gang, syndicate groups and even gun manufacturer and gun runner in PRO7. Currently, he is the Provincial Director of Sorsogon Police Provincial Office where he supervises both the administration and operations to maintain the province a peaceful place to dwell on. One remarkable feat of PCOL Brual as Sorsogon PD, he was able to uplift the languishing rank of the Sorsogon PPO in Unit Performance Evaluation Rating (UPER) from Rank 5 and 6 to Rank 1 for the months of November 2020 and January 2021. He is truly an extraordinary leader, a real deal kind of officer, who leads from within, encourages, and motivates his men to achieve a shared commitment without neglecting their welfare and safety, and with a knack of being the game changer wherever he is assigned.

ADOPTED LAKAN AWARD



Manjinder "James" Kumar

SANDIGAN CLASS 1994

Kumar, an adopted member of the PNPA Class Sandigan 1994, has, time and time again, humbly proving his worthiness to the class. He has, indeed, shown in many ways manifestations of the class' name "SANDIGAN", which translates to one you can rely on in times of needs.

The forms of help extended to PNP by Kumar are relentless and untiring, meaning they continuously and consistently come in a span of three PNP Leaderships – by Chief Gamboa, Chief Cascolan, and Chief Sinas.

Kumar has helped PNP through various programs such as...

- "Helpline of the Frontline" where PPEs, masks, vitamins, test kits, and 1 million worth of copper masks were donated to various PNP leaders from municipal level up the Office of the Chief PNP;
- "Helpline for the Hungry" where he has provided food packs to various levels of the organization, in support of the latter's food drive efforts dubbed 'Adopt-A-Family' program;

- #BicyclesForWork where donation of 100 bicycles were made through collaboration with local governments and the PNP which benefitted thousands of workers. It supported then Chief Cascolan's 'PADYAKabuhayan' program and then Chief Sinas' AKAP KAPATID;
- Provision of essential supplies such as food, water, hygiene kits to the rescuers, mainly the police, then led by Regional Director Vicente Danao during the Taal Volcano eruption; and
- "Helpline for Online Schooling", a collaborative effort with PNPA Class 1994, where 27 orphans of Children's Joy Foundation Inc. (CJFI) received from partners laptops, existing computers' system upgrade, internet connection, and computer maintenance for one year, and enrolment to a partner school and an app based tutorial program.



Nelson Yuvallos

PATNUBAY CLASS 1995

Yuvallos is an adopted member of Class 1995 who recently initiated raising funds for the construction of the LAKAN Multi-Purpose Building in Lahug, Cebu, generating P500K. As elected PAC Chairman in 2016, he conceptualized programs designed to boost the morale and welfare of PNP personnel such as the PNP Scholarship Program and Discount for Hospitalization Program, which was formally sealed in a MOU with then PRO7 Regional Director, PBGEN NOLI G TALIÑO as well as the Discounts for Transportation Program. The programs which initially benefitted CPPO personnel and their dependents, was eventually absorbed by the PRO7 to include PNP personnel nationwide.

As RAC7 member, he also provided linkages, sourcing funds for the materialization of the PRO7 programs such as the P1 million legal aid for PRO7 and logistical support such as the acquisition of a reloader worth P350K. At the height of the COVID-19 pandemic, logistical and fund support worth P250K was generated for the purchase of PPEs and utilization for COVID-19 operations.

He was also instrumental to a number of noteworthy accomplishments such as the renovation of

the Office of the Provincial Director, Cebu PPO; Restructuring of water pipes and construction of the CPPO water system; Construction of comfort rooms at the CPPO basement; and Renovation and logistical support for Supply Office, CPPO

Yuvallos is a believer and staunch supporter of the transformation program of the PNP, with the objective of establishing strong police-community relations through PAC activities; an illustrious individual who is a recipient to a number of awards and accolades and instrumental for the CPPO PAC to earn the Best Provincial Advisory Council for 3 consecutive years, from 2016-2018; an entrepreneur and President of the Santa Fe Tourism Enterprise Association (SAFETEA) that advocates waste segregation and environmental management, leading the forefront in uniting tourism stakeholders in Santa Fe in the preservation not only of coastal but also inland and upland areas; and a member of the Cebu Country Club and Alta Vista Golf and Country Club where he is an active supporter and adviser in the initiation of Golf Tournaments, raising funds for fallen soldiers during the Marawi Siege in 2017 and victims for the Naga City landslide the following year.



Dean Ronald Mendoza, Ph.D

BAGSAY-LAHI CLASS 2006

Mendoza obtained his Bachelor's Degree in Economics (Honors Program) from the Ateneo de Manila University in the Philippines, his Masters in Public Administration and International Development (MPA-ID) from the John F. Kennedy School of Government, Harvard University, and his M.A. and Ph.D. in Economics from Fordham University.

Mendoza is an adopted member of PNPA Class Bagsay-Lahi 2006. Currently, he is the Dean of Ateneo School of Government. Previously, he was an associate Professor of Economics at the Asian Institute of Management (AIM) and the Executive Director of the AIM Rizalino S. Navarro Policy Center for Competitiveness.

He has a vast experience up on his belt both local and international. He served as a Senior Economist with the United Nations in New York. His research background includes UNICEF, UNDP, the Federal Reserve Bank of Boston, the Economist Intelligence Unit (EIU), and several non-governmental organizations in Manila, Philippines. Also, he is a Senior Fellow with the East West Institute in New

York. He is a member of the Armed Forces of the Philippines (AFP) Multi-Sector Governance Council, and he is a senior advisor to the Philippine National Police Special Action Force (PNP-SAF).

He is a recipient of various awards, including the 2012 National Academy of Science and Technology's Ten Outstanding Young Scientist (OYS) in the Philippines (in Economics), the World Economic Forum's Young Global Leaders in 2013, and Devex 40 Under 40 Development Leader in 2013.

His most notable contributions to the PNPAAL Inc. is the signed Memorandum of Understanding between the Association and the Ateneo School of Governance wherein ASoG accord priority consideration to the nominees of the PNPAAL for the ELF Program; Screen the PNPAAL's nominated candidates for scholarship eligibility for the Master in Public Management (MPM) course; and Provide full tuition fee support and educational services for the PNP, BFP and BJMP personnel scholars selected by the PNPAAL.



Atty. Carlo D. Bala

BAGSAY-LAHI CLASS 2006

Atty. Bala is an adopted member of PNPA Class Bagsay-Lahi 2006. Currently, he works as the Director IV/Chief of Staff, Office of the Chairperson, Civil Service Commission. One of his notable accomplishments are rendering technical assistance to the Chairperson on such matters as the review of CSC Policies, Rules and Process, as well as in the processing of personnel or human resource-related matters like Pamanang Lingkod Bayan, Honor Awards Program, Appointments provided by Law, among others.

In Pamanang Lingkod Bayani, a tribute program to civilian public servants who exude heroism in the name of public service where it gives a post-humous award/citation in the form of certificate, a scholarship program in any of the PASUC-member for the immediate family members, and one-time financial assistance worth P 100,000.00 each.

Atty. Bala has always espoused the necessity and importance to give primordial assistance to PNP personnel who dies in the line of duty. Hence, from 2017-2021, 94 personnel from the PNP have received the said program.

Moreover, in the Background Investigation of the nominees to the Honor Awards Program, Atty. Bala also proposed a partnership with the PNP in

conducting training, through the Directorate for Intelligence, on how to conduct a comprehensive background report on the nominees. This has resulted in complete staff work on vital pieces of information to the HAP nominees, which has dramatically improved the deliberation process of the various committees in charge of the same.

Recently, during the pandemic, Atty. Bala has ensured there is zero-backlog on the said appointments and/or promotions. In April 2020, the CSC was under a complete lockdown, adopting Work From Home arrangement. Several PNP appointments were already piling up, and several official would be prejudiced if their appointments were not acted in timely.

To address it, Atty. Bala alongside his counterpart in the NAPOLCOM, devised the online processing of the appointment folders through e-files. This resulted in a more streamlined process wherein advanced e-files of the appointee would now be sent through email, and the physical folder would be verified as to the authenticity of the e-files. To date, the same is still being observed, which has resulted in more efficient processing of appointments and has resulted in zero-backlog at the level of the Office of the Chairperson.



LAKAN INSTITUTIONAL AWARD

PHILIPPINE-CHINESE CHARITABLE
ASSOCIATION INC.

ATENEO SCHOOL OF GOVERNMENT

PAMILYA MUNA PILIPINAS



CERTIFICATE OF SPECIAL RECOGNITION (Newly Promoted Generals - AHC 2020)

PMGEN GILBERT DC CRUZ
TAGAPAGTANGGOL CLASS 1986

FDIR JOSE S EMBANG JR
TAGAPAGLINGKOD CLASS 1987

PBGEN WALTER E CASTILLEJOS
TAGAPAGTAGUYOD CLASS 1988

PBGEN FERDINAND M GARAY
TAGAPAGTAGUYOD CLASS 1988

PBGEN RONALDO L LLANERA
TAGAPAGTAGUYOD CLASS 1988

PBGEN NICERIO D OBAOB
TAGAPAGTAGUYOD CLASS 1988

PBGEN JOSELITO F SALIDO
TAGAPAGTAGUYOD CLASS 1988

PBGEN ELMEDIO B TAGRA
TAGAPAGTAGUYOD CLASS 1988

PBGEN ILDEBRANDI N USANA
TAGAPAGTAGUYOD CLASS 1988

PBGEN ALESSANDRO C ABELLA
TAGAPAGBUKLOD CLASS 1989

PBGEN DOMINGO S CABILLAN
TAGAPAGBUKLOD CLASS 1989

PBGEN REMUS ZACHARIAS P CANIESO
TAGAPAGBUKLOD CLASS 1989

PBGEN RONALDO F DE JESUS
TAGAPAGBUKLOD CLASS 1989

PBGEN ROMMIL M MITRA
TAGAPAGBUKLOD CLASS 1989

PBGEN RONNIE S MONTEJO
TAGAPAGBUKLOD CLASS 1989

PBGEN JOSELITO D PAJARILLAGA
TAGAPAGBUKLOD CLASS 1989

PBGEN FLORENDO C QUIBUYEN
TAGAPAGBUKLOD CLASS 1989

PBGEN ALEXANDER J SAMPAGA
TAGAPAGBUKLOD CLASS 1989

PBGEN JONATHAN M URETA
TAGAPAGBUKLOD CLASS 1989

PBGEN ANTONIO P BARTOLOME
TAGAPAMAYAPA CLASS 1990

PBGEN FRANCISCO M ESGUERRA
TAGAPAMAYAPA CLASS 1990

PBGEN DANIEL C MAYONI
TAGAPAMAYAPA CLASS 1990

PBGEN WILFREDO P CAYAT
TAGAPAGKALINGA CLASS 1991

PBGEN PREXY D TANGGAWOHN
TAGAPAGKALINGA CLASS 1991

PBGEN BALTAZAR P ISRAEL
TAGAPAGPATUPAD CLASS 1992

DIRECTOR GENERAL GERALD Q BANTAG
KAAGAPAY CLASS 1996
Bureau of Corrections

PBGEN ROYINA M GARMA (Ret)
KAPANALIG CLASS 1997
Vice Chairperson and General Manager
Philippine Charity Sweepstakes Office (PCSO)



CERTIFICATE OF SPECIAL RECOGNITION (Newly Promoted Generals - AHC 2021)

PMGEN GERRY T GALVAN
TAGAPAGLINGKOD CLASS 1987

FCSUPT VICTOR R VIBARES
TAGAPAGLINGKOD CLASS 1987

PMGEN WALTER E CASTILLEJOS
TAGAPAGTAGUYOD CLASS 1988

PMGEN DOMINGO R LUCAS
TAGAPAGTAGUYOD CLASS 1988

PMGEN DOMINGO S CABILLAN
TAGAPAGBUKLOD CLASS 1989

PBGEN EDGAR DM CACAYAN
TAGAPAGBUKLOD CLASS 1989

PBGEN JIMMY A CATANES
TAGAPAGBUKLOD CLASS 1989

PBGEN JULIUS S LAGIWID
TAGAPAGBUKLOD CLASS 1989

PBGEN BERNARD C TAMBAOAN
TAGAPAGBUKLOD CLASS 1989

PBGEN ROEL B ACIDRE
TAGAPAMAYAPA CLASS 1990

PMGEN RHODERICK C ARMAMENTO
TAGAPAMAYAPA CLASS 1990

PBGEN LORENZO B DETRAN JR
TAGAPAMAYAPA CLASS 1990

PBGEN HARRIS R FAMA
TAGAPAMAYAPA CLASS 1990

PBGEN RONALDO R MENDOZA
TAGAPAMAYAPA CLASS 1990

PBGEN FERDINAND A SIFUENTES
TAGAPAMAYAPA CLASS 1990

PBGEN FRANCO B SIMBORIO
TAGAPAMAYAPA CLASS 1990

PBGEN ELISEO T TANDING
TAGAPAMAYAPA CLASS 1990

PBGEN HAROLD B TUZON
TAGAPAMAYAPA CLASS 1990

PBGEN RANDOLF Y BALONGLONG
TAGAPAGKALINGA CLASS 1991

PBGEN RAUL L BARGAMENTO
TAGAPAGKALINGA CLASS 1991

PBGEN DOMINIC T BEDIA
TAGAPAGKALINGA CLASS 1991

PBGEN ROMMEL BERNARDO A CABAGNOT
TAGAPAGKALINGA CLASS 1991

PBGEN VINCENT S CALANOVA
TAGAPAGKALINGA CLASS 1991

PBGEN LAWRENCE B COOP
TAGAPAGKALINGA CLASS 1991

PBGEN JONAS M EJOC
TAGAPAGKALINGA CLASS 1991

PBGEN JOSE S HIDALGO JR
TAGAPAGKALINGA CLASS 1991

PBGEN ARCADIO A JAMORA JR
TAGAPAGKALINGA CLASS 1991

PBGEN DANILO P MACERIN
TAGAPAGKALINGA CLASS 1991

PGEN TELLIO C NGIS-O
TAGAPAGKALINGA CLASS 1991

PBGEN JOSEPH D PLAZA
TAGAPAGKALINGA CLASS 1991

PBGEN WARREN G PORNILLOS
TAGAPAGKALINGA CLASS 1991

PBGEN ELIZALDE C QUIBOYEN
TAGAPAGKALINGA CLASS 1991

PBGEN ALEXANDER C TAGUM
TAGAPAGKALINGA CLASS 1991

PBGEN VICTOR C VALENCIA
TAGAPAGKALINGA CLASS 1991

PBGEN CELSO L BAEI
TAGAPAGPATUPAD CLASS 1992

PBGEN PETER N NABOYE
TAGAPAGPATUPAD CLASS 1992

PBGEN SAMUEL C NACION
TAGAPAGPATUPAD CLASS 1992

PBGEN ARTHUR R CABALONA
TAGAPAGPATUPAD CLASS 1992

PBGEN NARCISO D DOMINGO
TAGAPAGPATUPAD CLASS 1992

PBGEN REX A URBANO
TAGAPAGPATUPAD CLASS 1992

PBGEN JACK L WANKY
TAGAPAGPATUPAD CLASS 1992

PBGEN ORLANDO O YEBRA JR
TAGAPAGPATUPAD CLASS 1992

PBGEN WARREN F DE LEON
TAGAPAGLUNSAD CLASS 1993

PBGEN THOMAS R FRIAS JR
TAGAPAGLUNSAD CLASS 1993

PBGEN ANGELES B GEÑORGA JR
TAGAPAGLUNSAD CLASS 1993

PBGEN REMUS B MEDINA
TAGAPAGLUNSAD CLASS 1993

PBGEN RANDY Q PERALTA
TAGAPAGLUNSAD CLASS 1993

JCSUPT ISABELO V CARTIN JR
SANDIGAN CLASS 1994

JCSUPT HILBERT M FLOR
SANDIGAN CLASS 1994

FCSUPT MANUEL M MANUEL
SANDIGAN CLASS 1994

JCSUPT LYNDON D TORRES
SANDIGAN CLASS 1994

JCSUPT CLINT RUSSEL A TANGERES
PATNUBAY CLASS 1995

FCSUPT GILBERT D DOLOT
KAAGAPAY CLASS 1996

FCSUPT JAIME D RAMIREZ
KABALIKAT CLASS 1998



LAKAN CLASS AWARD (AHC 2021)

PNPA MATATAG CLASS 1981
PNPA TAGAPAGTANGGOL CLASS 1986
PNPA TAGAPAGKALINGA CLASS 1991
PNPA KAAGAPAY CLASS 1996
PNPA BUKLOD-DIWA CLASS 2001
PNPA BAGSAY-LAHI CLASS 2006
PNPA MASALIGAN CLASS 2011
PNPA MASUNDAYAW CLASS 2016
KAPANALIG CLASS 1997



LAKAN CLASS AWARD (AHC 2020)

PNPA MAKATAO CLASS 1985
PNPA TAGAPAMAYAPA CLASS 1990
PNPA PATNUBAY CLASS 1995
PNPA MAGILAS CLASS 2000
PNPA MARANGAL CLASS 2005
PNPA MABIKAS CLASS 2010
PNPA LAKANDULA CLASS 2015



**LAKAN SERVICE AWARD
(OUT-GOING BOT 2020)**

LAKAN CEDRICK G. TRAIN
MAKATARUNGAN CLASS 1984

LAKAN RODERICK D. MARIANO
PATNUBAY CLASS 1995

LAKAN ROMANO V. CARDIÑO
KAPANALIG CLASS 1997

LAKAN SERAFIN F. PETALIO II
KAPANALIG CLASS 1997

LAKAN HAROLD P. DEPOSITAR
KABALIKAT CLASS 1998



**LAKAN SERVICE AWARD
(OUT-GOING BOT 2019)**

LAKAN WILLIAM S. MACAVINTA
TAGAPAGLINGKOD CLASS 1987

LAKANADELIO BENJAMIN G. CASTILLO
TAGAPAGTAGUYOD CLASS 1988

LAKAN ROLAND A. VILELA
KAPANALIG CLASS 1997

LAKAN BYRON T. TABERNILLA
TANGLAW-LAHI CLASS 1999

LAKAN JEFFERSON P. ISON
SANSINIRANGAN CLASS 2007



**LAKAN SERVICE AWARD
(2019-2020 RETIREES)**

LAKAN JERRY C. LINSAGAN
MAKATAO CLASS 1985

LAKAN LITO B. PITALLANO
MAKATAO CLASS 1985

LAKAN ROGELIO T. ROSALES JR.
MAKATAO CLASS 1985

LAKAN CARLO M. CENTINAJE
TAGAPAGTANGGOL CLASS 1986

LAKAN LEONARDO M. CESNEROS
TAGAPAGTANGGOL CLASS 1986

LAKAN LURIMER B. DETRAN
TAGAPAGTANGGOL CLASS 1986

LAKAN MANOLO N. OZAETA
TAGAPAGTANGGOL CLASS 1986

LAKAN JOSE CARLITO APOLONIO E. RAYCO
TAGAPAGTANGGOL CLASS 1986

LAKAN ROMULO E. SAPITULA
TAGAPAGTANGGOL CLASS 1986

LAKAN ALFREDO C. VALDEZ
TAGAPAGTANGGOL CLASS 1986

LAKAN EDWIN S. DE OCAMPO
TAGAPAGLINGKOD CLASS 1987

LAKAN CARLITO N. FELICIANO
TAGAPAGLINGKOD CLASS 1987

LAKAN ERNESTO V. FLORES
TAGAPAGLINGKOD CLASS 1987

LAKAN FLAVIANO L. GARCIA JR
TAGAPAGLINGKOD CLASS 1987

LAKAN NOEL A. GILLAMAC
TAGAPAGLINGKOD CLASS 1987

LAKAN RODELIO B. JOCSON
TAGAPAGLINGKOD CLASS 1987

LAKAN WILLIAM S. MACAVINTA
TAGAPAGLINGKOD CLASS 1987

LAKAN JOSELITO T. NICODEMUS
TAGAPAGLINGKOD CLASS 1987

LAKAN CORNELIO R. SALINAS
TAGAPAGLINGKOD CLASS 1987

LAKAN CHRISTOPHER E. TAMBUNGAN
TAGAPAGLINGKOD CLASS 1987

LAKAN HUBERT B. TUZON
TAGAPAGLINGKOD CLASS 1987

LAKAN THOMAS U. ABELLAR
TAGAPAGTAGUYOD CLASS 1988

LAKAN ARIEL C. ARCINAS
TAGAPAGTAGUYOD CLASS 1988

LAKAN FERDINAND REALTOR P. BARTOLOME
TAGAPAGTAGUYOD CLASS 1988

LAKAN NOEL L. BUÑAG
TAGAPAGTAGUYOD CLASS 1988

LAKAN GEORGE APLAS D. DASKEO
TAGAPAGTAGUYOD CLASS 1988

LAKAN GLENN G. DUMLAO
TAGAPAGTAGUYOD CLASS 1988

LAKAN ELIZAR P. EGLOSO
TAGAPAGTAGUYOD CLASS 1988

LAKAN FELIDOLFO M. ENOVISO
TAGAPAGTAGUYOD CLASS 1988

LAKAN RICARDO G. ESPIRITU
TAGAPAGTAGUYOD CLASS 1988

LAKAN NESTOR E. FELIX
TAGAPAGTAGUYOD CLASS 1988

LAKAN JAMES B. MEJIA
TAGAPAGTAGUYOD CLASS 1988

LAKAN ARNEL H. OLIVARES
TAGAPAGTAGUYOD CLASS 1988

LAKAN MARCELINO DL. PEDROZO JR.
TAGAPAGTAGUYOD CLASS 1988

LAKAN WILFREDO L. RIÑON
TAGAPAGTAGUYOD CLASS 1988

LAKAN ABRAHAM C. ROJAS
TAGAPAGTAGUYOD CLASS 1988

LAKAN LEONARDO R. SUAN
TAGAPAGTAGUYOD CLASS 1988

LAKAN NARCISO B. VERADERO
TAGAPAGTAGUYOD CLASS 1988

LAKAN ANGELITO D. DUMANGENG
TAGAPAGBUKLOD CLASS 1989

LAKAN PEDRO Z. GABAYAN
TAGAPAGBUKLOD CLASS 1989

LAKAN NARVIN N. MANGUNE
TAGAPAGBUKLOD CLASS 1989

LAKAN LEOPOLDO E. CABANAG
TAGAPAMAYAPA CLASS 1990

LAKAN FLORANTE J. CAMUYOT
TAGAPAMAYAPA CLASS 1990

LAKAN JOSE C. CARUMBA
TAGAPAMAYAPA CLASS 1990

LAKAN AMORSOLO S. DELA CRUZ
TAGAPAMAYAPA CLASS 1990

LAKAN FELIX A. DILOY
TAGAPAMAYAPA CLASS 1990

LAKAN EDGARDO A. GONOCRUZ
TAGAPAMAYAPA CLASS 1990

LAKAN DOMINADOR M. HALOG JR.
TAGAPAMAYAPA CLASS 1990

LAKAN CONSTANCIO DP. ITEM JR.
TAGAPAMAYAPA CLASS 1990

LAKAN JACQUELINO S. LAGIWID
TAGAPAMAYAPA CLASS 1990

LAKAN MANARANAY L. LOPEZ
TAGAPAMAYAPA CLASS 1990

LAKAN JOSE B. MACANAS
TAGAPAMAYAPA CLASS 1990

LAKAN EUGENIO B. PAGUIRIGAN
TAGAPAMAYAPA CLASS 1990

LAKAN ROMEO P. PERIGO
TAGAPAMAYAPA CLASS 1990

LAKAN RICSON B. SAAVEDRA
TAGAPAMAYAPA CLASS 1990

LAKAN ALEXANDER P. SANTOS
TAGAPAMAYAPA CLASS 1990

LAKAN ROMEO S. SUELAN
TAGAPAMAYAPA CLASS 1990

LAKAN MANUEL T. TINAZA
TAGAPAMAYAPA CLASS 1990

LAKAN NORBERTO D. TUAZON
TAGAPAMAYAPA CLASS 1990

LAKAN MANUEL SUKARNO B. ALVAREZ
TAGAPAGKALINGA CLASS 1991

LAKAN RIZALINO R. BORLAGDATAN
TAGAPAGKALINGA CLASS 1991

LAKAN JOEL R. CONSULTA
TAGAPAGKALINGA CLASS 1991

LAKAN FROILAN P. ELOPRE
TAGAPAGKALINGA CLASS 1991

LAKAN HARRY G. ESPELA
TAGAPAGKALINGA CLASS 1991

LAKAN RAY V. CUANICO
TAGAPAGKALINGA CLASS 1991

LAKAN LUIS R. FRANCISCO JR.
TAGAPAGKALINGA CLASS 1991

LAKAN CARLITO DG. GALLARDO
TAGAPAGKALINGA CLASS 1991

LAKAN RONELO D. JAURIGUE
TAGAPAGKALINGA CLASS 1991

LAKAN REDENTOR J. MARAÑON
TAGAPAGKALINGA CLASS 1991

LAKAN JOSEPH V. PANGILINAN
TAGAPAGKALINGA CLASS 1991

LAKAN JOSEPH P. SEMILLANO
TAGAPAGKALINGA CLASS 1991

LAKAN RAUL S. SUPITER
TAGAPAGKALINGA CLASS 1991

LAKAN SIEGFREDO E. RAMOS JR
TAGAPAGKALINGA CLASS 1991

LAKAN EMMANUEL G. NUNAG
TAGAPAGPATUPAD CLASS 1992

LAKAN RENATO R. DUGAN
TAGAPAGLUNSAD CLASS 1993

LAKAN FELICIANO T. GUBATAN
SANDIGAN CLASS 1994

LAKAN BARTOLOME C. TARNATE
KAAGAPAY CLASS 1996

LAKAN ROYINA M. GARMA
KAPANALIG CLASS 1997

LAKAN REINHART L. PINGOL
KAPANALIG CLASS 1997

LAKAN ERIC B. BUENCONSEJO
KABALIKAT CLASS 1998

LAKAN RANDALL-LYON G. BUENO
KABALIKAT CLASS 1998

LAKAN SONIA C. CALIXTO
KABALIKAT CLASS 1998

LAKAN MANUEL DC. CASTILLO
KABALIKAT CLASS 1998

LAKAN SALVADOR E. DAGOON
KABALIKAT CLASS 1998

LAKAN VIRGILIO C. PASCUA JR
KABALIKAT CLASS 1998

LAKAN JOHN B. WASIT
KABALIKAT CLASS 1998

LAKAN MARCIAL LEY T. FRONTERAS
TANGLAW-LAHI CLASS 1999

LAKAN MICHAEL B. GUTIERREZ
TANGLAW-LAHI CLASS 1999

LAKAN MARINA A. AVANCEÑA
MAGILAS CLASS 2000

LAKAN RAUL C. BOLIVAR
MAGILAS CLASS 2000

LAKAN DANILO V. FRANCISCO JR
MAGILAS CLASS 2000

LAKAN ANTONINO B. IBOT
MAGILAS CLASS 2000

LAKAN ARIEL F. FALCIS
SINAG-LAYA CLASS 2002

LAKAN LINA P. MONARES
SINAG-LAYA CLASS 2002

LAKAN JOSEFINA C. ORIAS
TAGAPAGSANGGALANG CLASS 2004

LAKAN IRENE D. PAREJA
TAGAPAGSANGGALANG CLASS 2004



**LAKAN SERVICE AWARD
(2020-2021 RETIREES)**

LAKAN GILBERTO DC. CRUZ
TAGAPAGTANGGOL CLASS 1986

LAKAN ROMEO P. DE CASTRO
TAGAPAGTANGGOL CLASS 1986

LAKAN GENESIS L. TOLEJANO
TAGAPAGTANGGOL CLASS 1986

LAKAN PETRONELLI M. BALDREBRIN
TAGAPAGLINGKOD CLASS 1987

LAKAN ROMEO P. CAMPOMANES
TAGAPAGLINGKOD CLASS 1987

LAKAN FROILAN F. QUIDILLA
TAGAPAGLINGKOD CLASS 1987

LAKAN GERARDO M. ROSALES
TAGAPAGLINGKOD CLASS 1987

LAKAN FERDINAND M. GARAY
TAGAPAGTAGUYOD CLASS 1988

LAKAN MARIO N. RARIZA JR
TAGAPAGTAGUYOD CLASS 1988

LAKAN JOSELITO F. SALIDO
TAGAPAGTAGUYOD CLASS 1988

LAKAN ELMEDIO B. TAGRA
TAGAPAGTAGUYOD CLASS 1988

LAKAN LEO IRWIN D. AGPANGAN
TAGAPAGBUKLOD CLASS 1989

LAKAN SEVERINO B. AGUSTIN
TAGAPAGBUKLOD CLASS 1989

LAKAN RENATO S. ALBA
TAGAPAGBUKLOD CLASS 1989

LAKAN NOLASCO K. BATHAN
TAGAPAGBUKLOD CLASS 1989

LAKAN JULIUS CESAR V. GORNEZ
TAGAPAGBUKLOD CLASS 1989

LAKAN RONALD C. MACAPAGAL
TAGAPAGBUKLOD CLASS 1989

LAKAN RONALD JOSEPH V. OCAYA
TAGAPAGBUKLOD CLASS 1989

LAKAN JOSELITO D. PAJARILLAGA
TAGAPAGBUKLOD CLASS 1989

LAKAN FLORENDO C. QUIBUYEN
TAGAPAGBUKLOD CLASS 1989

LAKAN FLORENDO S. SALIGAO
TAGAPAGBUKLOD CLASS 1989

LAKAN REMIGIO S. SEDANTO
TAGAPAGBUKLOD CLASS 1989

LAKAN FLORANTE L. TORRES
TAGAPAGBUKLOD CLASS 1989

LAKAN AUDIE A. VILLACIN
TAGAPAGBUKLOD CLASS 1989

LAKAN SALONGA O. ABBUGAO
TAGAPAMAYAPA CLASS 1990

LAKAN ANTONIO P. BARTOLOME
TAGAPAMAYAPA CLASS 1990

LAKAN JERRY R. BARTOLOME
TAGAPAMAYAPA CLASS 1990

LAKAN MELCHOR B CABALZA III
TAGAPAMAYAPA CLASS 1990

LAKAN PACIANO A. DELOSO
TAGAPAMAYAPA CLASS 1990

LAKAN FRANCISCO M. ESGUERRA
TAGAPAMAYAPA CLASS 1990

LAKAN PEDRILLO M. VILLAMOR JR
TAGAPAMAYAPA CLASS 1990

LAKAN DANILO R. ACOSTA
TAGAPAGKALINGA CLASS 1991

LAKAN ROLANDO V. BADE
TAGAPAGKALINGA CLASS 1991

LAKAN ROBERT ROY V. BAHIAN
TAGAPAGKALINGA CLASS 1991

LAKAN CLARITO C. BAJA
TAGAPAGKALINGA CLASS 1991

LAKAN ROMEO A. BALEROS
TAGAPAGKALINGA CLASS 1991

LAKAN JOSE CEAZAR B. BISO
TAGAPAGKALINGA CLASS 1991

LAKAN WILFREDO P. CAYAT
TAGAPAGKALINGA CLASS 1991

LAKAN JOSE MOLAVE H. DUEÑAS
TAGAPAGKALINGA CLASS 1991

LAKAN JULIAN C. ENTOMA
TAGAPAGKALINGA CLASS 1991

LAKAN JAMES T. ESPINOSA
TAGAPAGKALINGA CLASS 1991

LAKAN JOSELITO L. LORIZA
TAGAPAGKALINGA CLASS 1991

LAKAN JESUS C. MARTIREZ
TAGAPAGKALINGA CLASS 1991

LAKAN JOEL C. PERNITO
TAGAPAGKALINGA CLASS 1991

LAKAN LEO E. QUEVEDO
TAGAPAGKALINGA CLASS 1991

LAKAN BRIMAR F. RODICA
TAGAPAGKALINGA CLASS 1991

LAKAN RAY DANTE B. SOLEDAD
TAGAPAGKALINGA CLASS 1991

LAKAN RAUL S. SUPITER
TAGAPAGKALINGA CLASS 1991

LAKAN AGUSTIN J. TELLO
TAGAPAGKALINGA CLASS 1991

LAKAN MERWIN A. CUARTEROS
TAGAPAGPATUPAD CLASS 1992

LAKAN BALTAZAR P. ISRAEL
TAGAPAGPATUPAD CLASS 1992

LAKAN DANIEL L. PEUSCA
TAGAPAGPATUPAD CLASS 1992

LAKAN JEREMIAS E. AGLUGUB
TAGAPAGLUNSD CLASS 1993

LAKAN FELIX N. SERVITA JR
SANDIGAN CLASS 1994

LAKAN SARAH B. ABAD
KAAGAPAY CLASS 1996

LAKAN CENEN A. CUARESMA
KAPANALIG CLASS 1997

LAKAN MAYLYN C. DOMINGO
KAPANALIG CLASS 1997

LAKAN RUVENAR B. ECALNER
KAPANALIG CLASS 1997

LAKAN JOSEPH S. MILLARES
KAPANALIG CLASS 1997

LAKAN ELVIRA A. GAREN
KABALIKAT CLASS 1998

LAKAN MA CRISTINA B. MONTE
KABALIKAT CLASS 1998

LAKAN JULIUS C. NIEGOS
KABALIKAT CLASS 1998

LAKAN JOVEN R. PARCON
KABALIKAT CLASS 1998

LAKAN EDWIN Y. TAN
KABALIKAT CLASS 1998

LAKAN DODGIE G. BENAID
TANGLAW-LAHI CLASS 1999

LAKAN JEREMIAS D. BENTADAN
TANGLAW-LAHI CLASS 1999

LAKAN ALEXANDER H. ERMEO
TANGLAW-LAHI CLASS 1999

LAKAN DOROTHY A. DU
BUKLOD-DIWA CLASS 2001

LAKAN LARRY L. CORALES JR
SINAG-LAYA CLASS 2002

LAKAN REY A. DELOS REYES
SINAG-LAYA CLASS 2002

LAKAN LOVELLA S. ELAURZA
SAMBIGKIS CLASS 2003

LAKAN ZYRA DUNE C TUARIO
SANSINIRANGAN CLASS 2007

 **LAKAN DUTY AWARD (AHC 2020)**

LAKAN PREXY D. TANGGAWOHN
TAGAPAGKALINGA CLASS 1991

LAKAN JACK L. WANKY
TAGAPAGPATUPAD CLASS 1992

LAKAN HORDAN T. PACATIW
KAPANALIG CLASS 1997

LAKAN SHERWIN BOY A. MAGLANA
KABALIKAT CLASS 1998

LAKAN MARISOL H. ODIVER
BUKLOD-DIWA CLASS 2001

LAKAN MOH ZAINUL ABIDIN J. ILUPA
TAGAPAGSANGGALANG CLASS 2004

LAKAN ARNEL A. PEÑERA
TAGAPAGSANGGALANG CLASS 2004

LAKAN RODEL G. TRUMATA
TAGAPAGSANGGALANG CLASS 2004

LAKAN RODANTE D. OBLEFIAS
MARANGAL CLASS 2005

LAKAN MARJOE D. BONGNGAT
BAGSAY-LAHI CLASS 2006

LAKAN JOEL D. NOSA
BAGSAY-LAHI CLASS 2006

LAKAN DESIRIE M. LIMBO
BAGSAY-LAHI CLASS 2006

LAKAN EMMANUEL G. RICAFORT
BAGSAY-LAHI CLASS 2006

 **LAKAN DUTY AWARD (AHC 2021)**

LAKAN ARTHUR R. CABALONA
TAGAPAGPATUPAD CLASS 1992

LAKAN ROMEO RUEL R. BERANGO
PATNUBAY CLASS 1995

LAKAN JULIE A. CABRERA
SINAG-LAYA CLASS 2002

LAKAN JOSE OLIVER S. MONTERO
SINAG-LAYA CLASS 2002

LAKAN JONAS PRISLE B. PRETE
BAGSAY-LAHI CLASS 2006

LAKAN ROAN MARIE D. BASCUGIN
KAISANG-BISIG CLASS 2009

LAKAN DAISY G. TORRES
KAISANG-BISIG CLASS 2009

LAKAN MICHELLE O. PRETE
MABIKAS CLASS 2010

LAKAN MARK LOUIS R. RUBIATO
MASALIGAN CLASS 2011

LAKAN ANECITO A. ACABO
SINAG-TALA CLASS 2012

LAKAN CORINNE MAE F. ESTIGOY
SINAG-TALA CLASS 2012

LAKAN GENEVIEVE S. JULIAN
SINAG-TALA CLASS 2012

LAKAN DESIREE D. ROJAS
SINAG-TALA CLASS 2012

LAKAN ELVIN R. VILLANUEVA
SINAG-TALA CLASS 2012

LAKAN ALEXANDER JOHN C. DANGLI
TAGAPAMAGITAN CLASS 2013

LAKAN MACARIO G. DEL FIERRO
TAGAPAMAGITAN CLASS 2013

LAKAN ANALEE V. ENRIQUEZ
TAGAPAMAGITAN CLASS 2013

LAKAN RHEA SARAH A. VILLANUEVA
TAGAPAMAGITAN CLASS 2013

LAKAN JAY-AR A. OLYA-ON
MANDILAAB CLASS 2014

 **LAKAN SPECIAL COMMENDATION AWARD (AHC 2020)**

LAKAN ERWIN KENNY P. RONQUILLO
KAAGAPAY CLASS 1996

LAKAN DEOGRACIAS F. DE CASTILLO
KABALIKAT CLASS 1998

LAKAN NARCISO D. LANGCAUON
MAGILAS CLASS 2000

LAKAN SAMUEL B. PABONITA
MAGILAS CLASS 2000

LAKAN ERWIN B. BREIS
BUKLOD-DIWA CLASS 2001

LAKAN JENNY DC. TECSON
BUKLOD-DIWA CLASS 2001

LAKAN SAMUEL T. CADUNGON
SINAG-LAYA CLASS 2002

LAKAN NARCISA R. RAMIREZ
SAMBIGKIS CLASS 2003

LAKAN RODEL S. BAN-O
BAGSAY-LAHI CLASS 2006

LAKAN CHRISTOPHER L. NAVIDA
BAGSAY-LAHI CLASS 2006

LAKAN CRISTOPHER R. PENILLA
BAGSAY-LAHI CLASS 2006

LAKAN ALBERT JEFFERSON N. RELENTE
BAGSAY-LAHI CLASS 2006

LAKAN NORBERTO G. MICIANO
SANSINIRANGAN CLASS 2007

LAKAN JOSEMARIE R. SIMANGAN
SANSINIRANGAN CLASS 2007

LAKAN ARIS WILLIAMERE A. VILLAESTER
OMAN-SILANG CLASS 2008

LAKAN CRYSTALENE A. GONZALES
KAISANG-BISIG CLASS 2009

LAKAN RYAN JAY E. ORAPA
MABIKAS CLASS 2010

LAKAN ALMA CASSANDRA A. GARDOSE
MASALIGAN CLASS 2011

LAKAN LEE JAN C. UNGRIA
MASALIGAN CLASS 2011

LAKAN PAUL EDWARD V. BOBADILLA
LAKANDULA CLASS 2015

 **LAKAN SPECIAL COMMENDATION AWARD (AHC 2021)**

LAKAN JONAS R. SILVANO
KAAGAPAY CLASS 1996

LAKAN ROMULUS R. GADAONI
BAGSAY-LAHI CLASS 2006

LAKAN CHRISTOPHER R. PENILLA
BAGSAY-LAHI CLASS 2006

LAKAN AL-RIEZA S. KINANG
KAISANG-BISIG CLASS 2009

LAKAN MERBEN BRYAN M. LAGO
KAISANG-BISIG CLASS 2009

LAKAN MARK ANTHONY S. SAQUING
MASALIGAN CLASS 2011

LAKAN MARC FRANCIS T. BAUYA
TAGAPAMAGITAN CLASS 2013

LAKAN RALPH G. DAYAG
LAKANDULA CLASS 2015

LAKAN KARL AXCEL DC. STA CLARA
LAKANDULA CLASS 2015

LAKAN JOSE MARIE D. SABENIANO
MASIDLAK CLASS 2017



FIRST POST ON EUROPEAN SOIL

PCOL ROMEO JUAN MACAPAZ' JOURNEY AS A POLICE ATTACHÉ IN FRANCE

“The first post on European soil,” PCOL ROMEO J MACAPAZ stated, referring to how this post has been a noteworthy milestone for the Philippine law enforcement. Currently, he is the Police Attaché in France. Looking back, he shared that former Chief PNP, Police General Oscar Albayalde recommended to SILG the opening of the Office of Police Attaché (OPA) in France in the 2nd quarter of 2018. The Directorate for Intelligence (DI) Director paid a courtesy visit at Paris PE for the said purpose. Then, on November 5, 2018, Paris PE notified the PNP of the approval of the establishment of the OPA by the French Ministry of Europe and Foreign Affairs. Finally, on July 10, 2019, OPA France has been officially opened at the Philippine Embassy in France, and its office is situated at 12-14 Rue Singer, a 10-minute walk away from the embassy.

OPA France has been working relentlessly to continually strengthen cooperation with the appropriate authorities in the host country. It has established linkages with counterparts, and continuous coordination/liasing with the International Cooperation Division (ICD) of the National Police of France is maintained. Likewise, it is in close coordination with the General Directorate for Internal Security (DGSI). DGSI is the primary French security agency in charge of counter-espionage, counter-terrorism, and surveillance of potentially threatening individuals or organizations. Moreover, OPA is also in coordination with the General Directorate for External Security (DGSE).

PCOL Macapaz continues to work efficiently in establishing contacts and exchanging information. As a result, OPA France became a member of the RESOPOLIS, the Association of Police and Security Attachés based in France. The RESOPOLIS is also part of DCI. The Association organized various meetings and forums, which is also a suitable venue for liaising and networking.

OPA France is also actively engaging the Filipino Community on the National Task Force on Ending Local Communist Armed Conflict (NTF- ELCAC) Call to Action. Orientation on the CTG problem for Philippine Missions Abroad was presented to the Paris PE Staff and different Filipino Community Organization.

OPA France is also active in its effort against terrorism. The EU Counter-Terrorism Coordinator estimated that at least 5,000 IS terrorists have an EU passport that had left Iraq and Syria. Some were able to go home, while others were reportedly dead. However, there are still 2,500 more or less, and nobody knows their whereabouts.

OPA France plans to coordinate with Philippine Embassies in nearby countries to signify the intention of applying for NRA status and liaise with our counterparts. Moreover, it will also be an opportunity to conduct NTF-ELCAC Orientation to Filipino Community members.

Aside from networking and liaising, OPA France has assisted the Philippine Embassy in France in its activities, such as the visits of

Senator Sherwin “Win” Ting Gatchalian and several government dignitaries on official business fulfilling their responsibilities as public servants such as the following: Secretary EDUARDO M AÑO, Department of the Interior and Local Government (DILG) during his attendance in the High-Level Cross Learning and Exchange Program; Secretary CARLITO G. GALVEZ, Presidential Adviser on the Peace Process (OPAPP) and Chief Implementer of the Philippines’ Declared National Policy Against COVID-19 (COVID-19 National Task Force) during the Paris Peace Forum; Secretary DELFIN N. LORENZANA, (DND) during a bilateral meeting with his counterpart Madame Florence Parly; Secretary JOSÉ RUPERTO MARTÍN M. ANDANAR of Presidential Communications Operations Office (PCOO) during the 43rd Session of the Human Rights Council-High Level Segment at the United Nations in Geneva and a meeting with the Development in Diversity and Solidarity, Surigaonon Group and other FilCom members in Paris, France; Director General ALEX PAUL MONTEAGUDO of NICA and party during their High level visit with their counterparts in Paris; Vice-Admiral GAUDENCIO COLLADO (AFP) and party during their attendance in the Europe’s Naval Forum; and members of the National Commission on Indigenous People (NCIP) in connection with the NTF-ELCAC.

PCOL MACAPAZ also closely monitors the status of the Filipino people residing in France concerning COVID-19 and the number of certified voters since the Philippine election is near approaching. As of May 12, 2021, France registered 5,800 170 COVID-19 cases and 106,935 deaths. Twenty-one happened to be Filipinos. Ten



have recovered, ten died in France, and one could go home but eventually died in the Philippines.

Police attaché is a daunting task as it requires a high level of intuition, patience, determination, and personal responsibility. Thus, PCOL Macapaz stressed that the network of police attachés is a crucial instrument in law enforcement and fighting crime. Through fast, secure, and exchange of accurate information at the international level with a reliable network of contacts, police attachés make an invaluable contribution to law enforcement.

Before this post, PCOL MACAPAZ was the Chief, Counter-Intelligence and Security Division of the Directorate for Intelligence, Camp Rafael T. Crame, NHQ; Chief of the Regional Intelligence Division of the Regional Police Office-4A (PRO 4A); and the Chief of the Provincial Intelligence Branch of Cagayan Police Provincial Office (CPPO) in Police Regional Office-2 (PRO-2).

He became the Station Commander of Police Stations 11 (PS-11) in Binondo and Police Station 5 (PS-5) in Ermita, all under the Manila Police District (MPD) in NCRPO. He also became the Chief of Police of Dipolog City Police Station (DCPS) in Zamboanga del Norte, PRO-9.

He is a recipient of Medalya ng Kadakilaan during his stint as the planning officer of the sub-tasked group Luneta in Manila when Pope Francis visited the Philippines in 2015. He was also recognized as the Junior Police Commission Officer of the year in the field of operation in 2003 in PRO-9, Zamboanga City.

PCOL MACAPAZ is a son of a fisherman and fish vendor. He graduated number six from PNPA “Patnubay” Class of 1995. He hopes his journey inspires and opens doors to Lakan juniors to pursue justice, service, and integrity inside or outside the country.



LEARN, EXPAND, AND MAKE AN IMPACT

● PMAJ FERNANDO G. ACAIN, JR. PNPA CLASS 2009

“Education is the passport to the future, for tomorrow belongs to those who prepare for it today.” – MALCOLM X

It was just a dream, until my mentor encouraged me to pursue my graduate studies at Asian Institute of Management (AIM). It was a well-traveled journey, an 11-month, full-time, AIM - Master in Development Management (MDM) course. Today where the world we live changes drastically, we must constantly endeavor to be at pace with the trends and scale-up our perspectives, for if not, we might be left behind.

AIM education is completely different. It was very challenging, from the classroom setting, study pressures from the well-educated and top caliber group of professors, to the diverse cultures of students coming from all levels and sectors of society both local and international. Everyone has differing yet worthy ideas and pool of knowledges to bring to the table. Policing for me became so realizing. I became very much aware of societal impact, good governance, leadership, and public accountability. It opened my understanding and gave me more opportunity to see the bigger view of how the dynamics of the community interplay towards progress and development.

The three things that I want to impart from my AIM-MDM experience are summarized through my initials, FGA. **F** stands for FORWARD-LOOKING. Like education, we go to school because we prepare for the future. Yes, it is always good to reminisce the lessons of the past, but AIM taught me to give priority to the future. The society we live is so fast-changing, and in

order to be at pace with the challenges it bring, we must think, plan, and act ahead. Development became slow because people are so resistant to change. They became slaves of the past; they are afraid to challenge the status quo and leave their comfort zones. Successful leaders and business institutions plan 10-20 years ahead. Even their future CEOs are forecasted. They constantly innovate and create distinct value from time to time to capture their customers' preferences. As leaders, we must keep one step ahead of others. Quality education for me gives us the niche, the best value proposition we can offer among all our competitors.

G stands for GOOD IMPACT. In education, schools teach us the best idealism, but the question is, “Are we making the best/good impact after we left school?” The decisions we make as leaders will either give a negative or positive impact to our organization as well as to our customers. AIM developed in me the character to give back the good, if not the best footprint I can to the society, gained from the quality of education they offered. It is not enough to only survive, but more importantly it is about to leave a good legacy, a footprint that others may look up and emulate.

A stands for ACQUIRE YOUR NETWORK. Gone are the days that one is tagged as more superior than the other. In the kind of world we live, we need to build more allies and expand our networks. AIM education setting is through team formation. They call it an “incubator” set-up, a learning process in which students



are given the chance to collide with a team of diverse cultures, perspectives and ideas. It is a preparation for the VUCA (Volatile, Uncertain, Complex and Ambiguous) society, where we as leaders are taught to work collectively and in unity despite our differing views. AIM believe that the school is the right place to commit errors and to learn and correct the mental models we are used to.

With all of these, I want to thank my mentor, PLTGen Cesar Hawthorne R Binag for the very meaningful opportunity that he had extended to me. Thank you also to Asian Development Bank-Japan Scholarship Program (ADB-JSP) for the 1-year full scholarship package that I was able to avail. Thank you to my family, colleagues, and friends for the support and encouragement. Above all, thank you Lord Jesus Christ for the gift of wisdom, patience, and perseverance to accomplish the task you entrusted to my shoulders. Thank you for the big break! To GOD be all the glory!

PRESIDENT'S REPORT



FELLOW LAKANS:

The year 2019 has been a vibrant period for the Philippine National Police Academy Alumni Association Inc. (PNPAAAI) as it continuously strives to achieve its plans and programs as embodied in the Corporate By-Laws. But as we enter 2020, we faced enormous challenges due to the massive effect of pandemic to the operations all around the world, including our Association. Nevertheless, we thrived forward, doing the best we can with what we have and whom we journey with through solidarity and extra mile efforts, we still have achieved great result, have built substantial partnerships with stakeholders, and have added significant value to our members.

During the Strategic Planning at Whitewoods Convention Center, Silang, Cavite which was participated by members of the Board of Trustees together with representatives from the three (3) PNPAAAI Bureau Chapters, from seventeen (17) PNPAAAI Regional Chapters, and from the Philippine National Police Academy. As a result, PNPAAAI has crafted short term goals: "By 2022: to be a God-centered, united, and responsive Association aiming for excellence," in keeping with the Association's Vision to serve God, people, country, and flag. Moreover, the said session resulted in the crafting of the Association's Corporate Mission for 2019-2020: "To provide sustainable programs and services to its members and Alma Mater to attain its goal toward nation- building." The strategic planning became successful with the help of our dear friends Prof. Pepe Navarro of the University of the Asia Pacific, Ms. Maria Christina Alikpala, Assistant Dean for Academics

at the Ateneo School of Government (ASOG), and Mr. Ronald Mendoza, Dean of ASOG who shared the best practices of ASOG in strategy execution, and complementing Dean Ron's inputs was the discussion on Strategic Partnership by Mr. Francis Glen Yu, CEO of SeaOil stressing the paramount importance of forging partnerships with various stakeholders in the implementation of one's strategy.

Guided by the Association's Vision and Mission, the PNPAAAI implemented key initiatives/activities necessary towards the attainment of strategic objectives embodied in the Association's Strategic Roadmap. In this report, I'd like to share with you the success we had pre-pandemic and the efforts of the Association as it maneuvers to create value to the members even in the middle of pandemic.

1

ON MEMBERSHIP GROWTH, QUALITY AND COMMITMENT

Knowing the fact that the members are the most critical factor in ensuring the progress and development of the Association amidst the emerging environmental threats and challenges, the BOTs have invested in maximizing membership growth, quality, and commitment.

Updated Membership of PNPAAAI*



BUREAU	ACTIVE MEMBERS	ACTIVE GENERALS	RETIRED GENERALS	DECEASED GENERALS
● PNP	4,782	48	92	2
● BFP	408	14	12	1
● BJMP	401	10	7	1
● RETIRED/RESIGNED, DECEASED, INACTIVE/DISMISSED (1980-2021)				
RETIRES/RESIGNED	691			
DECEASED	328			
INACTIVE/DISMISSED	303			

Honorary and Adopted Members

36
Honorary Members

1,267
Adopted Members

*as of June 7, 2021

JUSTICE INTEGRITY SERVICE

CENTER FOR ACADEMIC EXCELLENCE

2 ON FINANCIAL ASSISTANCE TO ALUMNI

The Association spent a total of **Php 9,372,450.00** for various financial assistance to alumni members, broken down as follows:

PARTICULARS	2019	2020	TOTAL
Death Benefit	1,450,000.00	2,750,000.00	4,200,000.00
St Peter Life Plan, Inc.	630,000.00	1,247,450.00	1,877,450.00
Medical	315,000.00	850,000.00	1,165,000.00
Legal	20,000.00	N/A	20,000.00
Educational	15,000.00	15,000.00	30,000.00
Regional Assistance	370,000.00	1,710,000.00	2,080,000.00
			Php 9,372,450.00

Under death benefits, in 2020, the Association has supported **29** Lakans and **5** of which were COVID-19-related. Moreover, we have provided medical assistance to **34** Lakans and **12** of which have been hospitalized due to COVID-19.

In 2019, we have provided a total of 16 death benefits and 14 medical assistance.

Overall, the Association strived to do its best to provide assistance to our Lakans especially when the pandemic hit the country wherein our fellow Lakans in active service have been working as frontliners. Equally, we serve our retirees who needed financial support to the best of our ability.

3 ON PNPAAL EXTRA MILE INITIATIVE

PNPAAL also showed its enthusiasm to be of help to the PNPA's massive developments through the renovation of academic and training facilities and procurement of training/academic equipment under the flagship of the new Director, PMGEN GILBERTO DC CRUZ, who took the challenge in implementing the second component of the CPNP's 9-Point Agenda Program Thrust which identifies the need for Facility Development.

On August 24, 2020, PNPAAL Board of Trustees, together with PNPA Management and Staff, BSPS Class Presidents, Bureau Chapter Presidents and PNPAAL Staff conducted the Ground Breaking Ceremony for the Construction of Lakan Tower Clock inside the PNPA Campus which the PNPAAL donated.

After several months of construction, on May 3, 2021, the Unveiling and Blessing of Lakan Tower Clock was conducted by the PNPAAL Board of Trustees, PMGEN RHODERICK C ARMAMENTO, Director PNPA and was graced by no less than the then Chief, PNP himself PMGEN DEBOLD M SINAS as it happened on the same day of his Testimonial Parade and Tribute.

The Lakan Tower Clock is located at the campus field of the academy for everyone to see, cadets and officers alike, to be always reminded of values such as courtesy, professionalism, and discipline, and the three blazing and robust posts which symbolize the ideals of PNPA – Service, Integrity, and Justice.

4 ON TRAINING AND EDUCATION

PNPAAAI desires to create value to the alumni that could help uplift their aptitude for the service, and the customs and traditions of the academy; to ensure the development of the officer corps of the public safety services; and to organize seminars, workshops, and symposia to promote professionalism, management, and leadership qualities and skills of the officer corps.

As we stay true to this commitment, the Training and Education Committee of the Association has opened a highway of opportunities to the Lakans.

In 2020, Leadership Lecture Series were shared to Lakans such as The Juggling Act: Bringing Balance To Your Faith, Family and Work and Maximize Your Leadership Effectiveness: Reach New Heights At Work and At Home organized by Leadership Summit 360 Singapore.

The year before pandemic, the Training and Education Committee, in partnership with the Ateneo School of Government has given Scholarship Grants to 10 Lakans to undergo Master's in Public Management (MPM) through its Emerging Leaders Fellowship with an objective to build human resource capacity in chosen institutions, imbibing them with Ignatian leadership ideals and equipping them with technical capabilities to lead under a rapidly

evolving governance environment. Ultimately, the objective of the scholarship is to influence the leadership pipeline in the PNP and the AFP, building up a cadre of ethical reform allies who will propel these institutions toward good governance. In February 2019, the Lakan's learning journey began carrying with them the determination to dedicate themselves toward developing their technical proficiency, their political smarts, and above all, their leadership potential.

As for the newly graduates PNPA Class 2019, a series of engagements, collaboration, and seminar workshops were conducted to fully equip them to face the big responsibility awaiting them. PNPAAAI has conducted a 2-day Lakan Time for PNPA SANSIKLAB Class of 2019 at Maringal Hall, Crime Laboratory, Camp BGen Rafael T Crame, in partnership with Pamilya Muna Pilipinas (PMP) and My Brother's Keeper (MBK) with discussed topics on financial management, essentials of leadership, charting ones career, and family particularly choosing the right partner; a 2-day lecture on the topic "Knowing the Enemy" with a resource speaker from Patnubay Class of 1995 LAKAN ROMEO MACAPAZ; and a Project Management Training to a total of 22 female members of SANSIKLAB Class 2019, together with other Lakans, with Engineer Randy Balaoro as the subject matter expert.

5 ON STRENGTHENING REWARDS, RECOGNITION, AND BENEFITS SYSTEM

We did not let the pandemic hinder us from recognizing our Lakans who have shown exemplary performance in their respective fields. In July 2020, the PNPAAAI held the presentation of Lakan Awardees 2020 at Multi-Purpose Center, Camp Bgen Rafael T Crame, Quezon City. This was strictly done while observing the standard and health safety protocols.

Further, as part of the Association's effort to recognize Lakans who gave pride and honor to the PNPA by excelling in their respective fields, the PNPAAAI hosted a Testimonial Dinner last September 2019 at Marquee Tent, EDSA Shangri-La Manila, Mandaluyong City to honor Lakans who are currently occupying appointive and

elective positions in the government. The recipient of the award were Lakan ROYINA GARMA '97, Vice Chairperson and General Manager, Philippine Charity Sweepstakes Office (PCSO), Lakan JOHN SOSITO '84, Lakan GREGORIO PUA '83, Mayor of San Mateo, Isabela and Lakan JORGE ANTONIO BUSTOS '96, Congressman.

Lakan Special Award is granted to Lakans who are elected or appointed to a local or national positions, i.e., at least mayor for elective positions and at least Director IV or any position with at least Salary Grade 28 for appointive offices. This is to give distinction for those Lakans who never falter in serving our nation.



6

ON MAXIMIZING ENGAGEMENT AND PARTNERSHIP WITH KEY EXTERNAL STAKEHOLDERS

As the PNAAA I continues establishing itself to build partnerships with other institutions, the Board of Trustees has been relentless in building significant partnership before and during pandemic.

The latest partnership the Association has done is the Signing of MOU with the Ateneo School of Government (ASoG) as one of its Institutional Partners on July 23, 2020 at Multi-Purpose Center, Camp Bgen Rafael T Crame, Quezon City. This MOU solidified the aspiration of both institutions to help the security forces of the Philippines. Adding to this, as part of the implementation of the Strategic Roadmap 2022, the PNAAA I represented by Board of Trustee Chairman, LAKAN WILLIAM MACAVINTA and the Pamilya Muna Pilipinas (PMP) Inc. represented by its President, FRANCIS GLENN YU, signed a Memorandum of Understanding (MOU) to be institutional partners. As institutional partners, both parties mutually agreed to collaborate for the conduct of Family Welfare Program, Values-Based Leadership and Squad Training Concept for all PNAAA I members.

As one of the bureaus we cater, 2020 has been the year of several transitions for PNP, thus, PNAAA I made courtesy call during the post of PGEN CAMILO PANCRATIUS P CASCOLAN (24th Chief, PNP) and PGEN DEBOLD M SINAS (25th Chief, PNP).

Moreover, several courtesy calls were made to private companies such as Ayala Corporation where *SALUDO SA SERBISYO* was conceptualized. This aims to advocate the significant role of AFP and PNP in the history of the country and in nation-building by providing gestures of gratitude for their service to the country by offering unified and sustainable offerings of Ayala services and products through programs that can improve the lives of the AFP and PNP personnel. Currently, *SALUDO SA SERBISYO* has the following offerings: Financial Wellness and Resiliency Program, Employment Program for Retired AFP/PNP personnel, Big Brother-Small Brother Program, Free Promotional Video Screening, Cultural Orientation, Housing Assistance Program, Internet Connectivity Enhancement, and Donation of Slightly-Used Computers. At the end of the dialogue, both parties agreed to

have a Memorandum of Agreement (MOA) signing to formalize the partnership.

A Courtesy Visit and Dialogue with Secretary Eduardo Año, SILG was done as we continue to pine even more our strong bond with the government agency that governs the bureaus we cater. During the said visit, Secretary Año expressed his appeal to all the PNPA alumni to support the proposed transfer of PNPA under the control of the PNP. He further reiterated that the primordial consideration of the said intervention is the advancement of the interests of both the PNPA and the PNP. Taking the cue from the statement of Secretary Año, the new set of Board of Trustees headed by LAKAN WILLIAM S MACAVINTA requested that the PNAAA I be actively involved in the assessment and evaluation initiatives considering that it has a high stake on the quality of graduates that the PNPA will produce. They also requested that the PNAAA I will be involved in the crafting of the Implementing Rules and Regulations (IRR) to ensure that the interest of its members is duly addressed. The meeting ended with Secretary Año expressing his approval to the requests raised by the members of the BOTs and reiterating his support to the initiatives of the PNAAA I.

CONCLUSION

Overall, my heartfelt and sincere gratitude are due to the Chair and BOT members for their wisdom and guidance, the Management and Staff for their commitment, and the entire PNAAA I membership for their continued support. I believe there's a lot to be done and offer to the Lakan but we will continue to work harder until we see encouraging results from the calculated steps we took in pursuit of our strategic targets.

Mabuhay ang PNAAA I at PNPA!

PCOL RODERICK D MARIANO
President

APPROVED 2020 RESOLUTIONS

RESOLUTION NO. 1- SERIES OF 2020

A Resolution Approving the Corporate Budget of the Association for the Year 2020 and for Other Purposes (Date Signed: January 24, 2020)

RESOLUTION NO. 2- SERIES OF 2020

A Resolution Approving and Adopting Awards Committee Resolution No. AC-01, Series of 2020, Extending the Lakan Distinguished Award to PCol's Niño David L Rabaya, Eleazar P Matta and Edwin A Quilates; PLtCol's Christopher M Bermudez and Benson D Pimentel; PMaj Ronnie E Golfo; FCSUpt Louie S Puracan, FSSupt Fred L Trajeras, JCSupt Luisito C Muñoz and JSupt Nanding N Bayle (Date Signed: March 9, 2020)

RESOLUTION NO. 3- SERIES OF 2020

A Resolution Approving and Adopting Awards Committee Resolution No. AC-02, Series of 2020, Extending the Lakan Achievement Award to Fire Director Jose S Embang Jr and Jail Director Allan S Iral (Date Signed: March 9, 2020)

RESOLUTION NO. 4- SERIES OF 2020

A Resolution Approving and Adopting Awards Committee Resolution No. AC-03, Series of 2020, Extending the Lakan Special Award to PDDG Cedrick G Train (Ret), Honorable Celso G. Regencia, Director General Gerald Q Bantag, BGen Charito B. Plaza (AFPR) MNSA, PhD and Atty. Benedicto A. Malcontento (Date Signed: March 9, 2020)

RESOLUTION NO. 5- SERIES OF 2020

A Resolution Approving and Adopting Awards Committee Resolution No. AC-04, Series of 2020, Extending the Lakan Institutional Award to the Philippine-Chinese Charitable Association Inc., Pamilya Muna Pilipinas and Ateneo School of Government (Date Signed: March 9, 2020)

RESOLUTION NO. 6- SERIES OF 2020

A Resolution Approving and Adopting Awards Committee Resolution No. AC-05, Series of 2020, Extending the Lakan Class Award to PNPA Classes 1985, 1990, 1995, 2000, 2005, 2010 and 2015 (Date Signed: March 9, 2020)

RESOLUTION NO. 7- SERIES OF 2020

A Resolution Approving and Adopting Awards Committee Resolution No. AC-06, Series of 2020, Extending the Lakan Service Award to Out-Going BOT Lakans William S. Macavinta, Adelio Benjamin G. Castillo, Roland A. Vilela, Byron T. Tabernilla and Jefferson P. Ison and 96 Other Retiring Lakans (Date Signed: March 9, 2020)

RESOLUTION NO. 8- SERIES OF 2020

A Resolution Approving and Adopting Awards Committee Resolution No. AC-07, Series of 2020, Extending the Lakan Duty Award to Lakans Prexy D. Tanggawohn, Jack L. Wanky, Hordan T. Pacatiw, Sherwin Boy A. Maglana, Marisol H. Odiver, Moh Zainul Abidin J. Ilupa, Arnel A. Peñaera, Rodel G. Trumata, Rodante D. Oblefias, Marjoe D. Bongngat, Desirie M. Limbo, Joel D. Nosa and Emmanuel G. Ricafort (Date Signed: March 9, 2020)

RESOLUTION NO. 9- SERIES OF 2020

A Resolution Approving and Adopting Awards Committee Resolution No. AC-08, Series of 2020, Extending the Lakan Special Commendation Awards to Lakans Erwin Kenny P. Ronquillo, Deogracias F. De Castillo, Narciso D. Langcauon, Samuel B. Pabonita, Erwin B. Breis, Jenny Dc. Tecson, Samuel T. Cadungon, Narcisa R. Ramirez, Rodel S. Ban-O, Christopher L. Navida, Christopher R. Penilla, Albert Jefferson N. Relente, Norberto G. Miciano, Josemarie R. Simangan, Aris Williamere A. Villaester, Crystalene A. Gonzales, Ryan Jay E. Orapa, Alma Cassandra A. Gardose, Lee Jan C. Ungria and Paul Edward V. Bobadilla (Date Signed: March 9, 2020)

RESOLUTION NO. 10- SERIES OF 2020

Announcement of the Adopted Members of Certain BSPS Classes, Scheduling Their Formal Induction and for Other Purposes (Date Signed: March 9, 2020)

RESOLUTION NO. 11- SERIES OF 2020

A Resolution Changing One of the Signatories on PNPAAI Documents/ Checks with Respect to the Bank of the Philippine Islands (BPI) Accounts 3185-3864-13 and 3185-3864-05 (Date Signed: August 24, 2020)

RESOLUTION NO. 12- SERIES OF 2020

A Resolution Changing One of the Signatories on PNPAAI Documents/ Checks with Respect to Land Bank of the Philippines (LBP) Account 1861-0252-13 (Date Signed: August 24, 2020)

RESOLUTION NO. 13- SERIES OF 2020

A Resolution Appointing Mr. Benjamin Dinamling Balais as the PNPAAI representative in the Bayaning Lakan Foundation as One of the Latter's Board of Trustees (Date Signed: August 24, 2020)

RESOLUTION NO. 14- SERIES OF 2020

Resolution Authorizing Ms. Mira Nikki Athina B. Diano, Assistant Board Secretary, to Transact Business with Telcos/ Communication Companies for PNPAAI Communication Service, Appropriating Funds Therefor and for Other Purposes (Date Signed: August 24, 2020)

RESOLUTION NO. 15- SERIES OF 2020

Affirming the Position of Lakan Mariano as Corporate President of Philippine National Police Academy Alumni Association Inc. (PNPAAAI) (Date Signed: August 24, 2020)

RESOLUTION NO. 16- SERIES OF 2020

Appropriating Supplemental Budget for the Three-Sided Tower Clock Project in the PNPA (Date Signed: August 24, 2020)

RESOLUTION NO. 17- SERIES OF 2020

Strongly Supporting the Position of the Philippine National Police Academy (PNPA) Opposing the Transfer of its Inherent Function to Manage the Conduct and Administration of the PNPA Cadetship Program to the Newly Set Up Office Known as PNP Recruitment Service (PRS) (Date Signed: August 24, 2020)

2020 LAKAN IN ACTION IN A GLANCE

PATROL

Congressman Jorge “PATROL” Bustos: PATROL NG PAMILYANG PILIPINO



To date, Congressman PATROL has filed a total of 165 congressional bills, 53 of which are his original authorships, and 112 are co-authorships. Most of the bills he has filed are very much influenced by his previous experiences as a police officer, and by his core advocacy as a public safety practitioner. [Page 29](#)

BUCOR

Reforming Lives, Community Thrives



Take a look at the story of transformation at the Bureau of Corrections through the programs and initiatives spearheaded by Director General Gerald Q Bantag, a member of the PNPA Kaagapay Class of 1996, as he has demonstrated the true mettle of a Lakan Warrior. [Page 31](#)

PNP

Lingkod Bayanihan Pabahay Project: Sheltering the Homeless



The “Lingkod Bayanihan”, a brainchild program of POLICE BRIGADIER GENERAL NIEVES in helping the neediest, is clearly creating a ripple in Region 2. The police stations through the designated Pulis sa Barangay are tasked to look for “poorest of the poor” members of their barangay who are in dire need of a decent shelter. [Page 33](#)

Turning Vision Into Reality



PBGEN RONALDO FAUSTINO DE JESUS takes the command of Police Regional Office 8 (PRO8) as the newly-installed Regional Director, he calls upon the men and women of PRO8 to “Go the Extra Mile” through Precision, Responsibility, Expertise, Community-Empowerment, Integrity, Operations, Upliftment, and Structure. These innovative strategies are being utilized to brave the challenge of bringing peace and progress in Eastern Visayas. [Page 34](#)

PNPAAAI7 Builds First Lakan Center in Central Visayas



The Lakan Center is only the beginning of the many aspirations that the PNPAAI Region 7 hopes to reach. There will be more as the heart of a Lakan never ceases to look for something to improve. Be it within his self, within his surroundings or with the people he serves. It is a brand that every Lakan has live up to and a tradition passed unto by predecessors who paved the way and had started it all. [Page 36](#)

BFP

LAKAMBINI OF TAGAPAGSANGGALANG CLASS 2004 hailed as BFP’s Best Senior Commissioned Officer of the Year 2020



A beautiful lakambini hailing from North Cotabato has been named as the Bureau of Fire Protection’s Best Senior Officer of the Year 2020. FIRE SUPERINTENDENT NELFA C CABRERA – LEHNERT has proven that there is much more of her than meets the eye; and that women can really make it big in a man’s world such as the uniformed service. [Page 38](#)

2018-2020 BOT - BFP Chapter Legacy: A TERM OF UNIFORMED POLICY



With FCSUPT DOLOT taking the reins of leadership, the 1st year of the BOT focused on initiating the crafting of a policy that uniformed the disbursement of financial assistance among the members. The uniformed policies passed and crafted by the outgoing BOTs shall serve as goal and guide for all the BFP Lakan future leaders. [Page 39](#)

BJMP

Unsung Heroes: Unveiling stories from the frontline: A BJMP Perspective



“Jail Service is a way of life more than a mere source of living.” This is the motto of our Lakans in gray uniforms. Despite the risks, Lakan Jail Officers continue to lead their men to safeguard people behind bars and contain the spread of the contagion in their respective realms. May this story serve as an eye-opener to see other real modern day heroes — our very own Lakan Jail Officers. [Page 41](#)

BJMP Lakans Tangerang and Cartin: Prolonging the Legacies Written in the Star of Gray



Know and learn from Stint of Clint and story of Mighty Bhll on their journey towards achieving stars and their valiant pursuits in continuing the legacy of excellence in the bureau. [Page 43](#)

PNPA

PANATA 2050: Strengthening the Academy’s Prestige



Since the beginning of his stint as the Director of Philippine National Police Academy, PMGEN RHODERICK CUSTODIO ARMAMENTO has been exerting his full effort in redirecting plans and programs towards uplifting the Academy. He started in making the PANATA 2050, a 30-year development plan aimed to make PNPA into a world-class public safety institution of excellence, gradually come to life.. [Page 46](#)

ICT Tools and Responsive Lakans: Key to Successful and Inclusive PNPA Cadet Recruitment



In the history of the PNPA Cadet Admission Test (PNPACAT), a prominent and inclusive increase in cadet applicants for the last two years was recorded compared to the years 2015, 2016, 2017 and 2018. Read the full story on how the PNPA utilizes its tool and strategy to amplify efforts on cadet recruitment. [Page 48](#)

PNPA HINIRANG CLASS OF 2021: THE CHOSEN ONE



After countless days and myriad of experiences and stories to tell, here comes the most awaited day for the HINIRANG CLASS of 2021—the Graduation Day. It was in the glorious day of April 21, 2021 where the Chief Executive himself, His Excellency PRESIDENT RODRIGO ROA DUTERTE, through virtual format, officially declared the 225 refined men and women of the HINIRANG Class of 2021 as Honorable Graduates of the Philippine National Police Academy. [Page 49](#)

HOST CLASS

Class 1996: KAAGAPAY NG KALIKASAN



Usec. Edilberto Leonardo, Ph.D, DENR Undersecretary for Special Concerns, who hailed from the PNPA Kaagapay Class spearheaded several activities which were participated in by PNPA Class 1996 Members, other PNP units and local government units. [Page 51](#)

The Journey Has Begun



BAGSAY-LAHI, the name chosen by the PNPA Class 2006 together with “The Journey” as the song that symbolizes their aspirations and dedication. Among the 20,000 applicants, the 173 remaining original members and the eight from the earlier batch who joined them endured all the challenges inside the academy began their new journey on March 29, 2006 as young public servants dedicated to serve God and the country. Take a look at the story of the Class 2006 and be inspired from their four-year journey inside the academy. [Page 52](#)

PNPAAAI

Unveiling and Blessing of Lakan Tower Clock



PNPAAAI donated Lakan Tower Clock to its Alma Mater. It is located at the campus field of the academy reminding everyone that time is very short and that every minute counts, thus, one must use time wisely and do things correctly and righteously. [Page 53](#)

CONGRESSMAN JORGE “PATROL” BUSTOS: PATROL NG PAMILYANG PILIPINO



Since being elected in 2019, Congressman Jorge “PATROL” Bustos, the front man of the Public Safety Alliance for Transformation and Rule of Law, Inc. (PATROL) Party-list, has been working relentlessly to introduce proposals and laws in promotion of PATROL’s core ideals that all aspects of public safety such as crime prevention, disaster preparedness, and overall nation-building should start with the basic unit of society — our families. PATROL believes in empowering Filipino families and communities to attain the much-needed progress of the country, as when the people themselves take on the duty and responsibility to look after and be accountable for one another.

Congressman PATROL’s first congressional term commenced by focusing on public safety and law enforcement agencies and institutions closest to his heart: the Philippine National Police (PNP), Bureau of Jail Management and Penology (BJMP), Bureau of Fire Protection (BFP), Bureau

of Corrections (BuCor), and the Philippine National Police Academy (PNPA), as he has been honored as one of its distinguished alumni, and with him having served as the President of KAAGAPAY 1996 Class.

He has been strategically appointed as Vice-Chairperson of three (3) fundamental House committees: Committee on Public Order and Safety, of which he was designated as the Head of the Sub-Committee on Anti-Terrorism, Committee on National Defense and Security, and



Committee on Dangerous Drugs. He is also a member of the following committees: Ways and Means, Good Government and Public Accountability, Public Accounts, and the newly established Strategic Intelligence, where he has been working together with the National Intelligence and Coordination Agency (NICA) and the Department of National Defense (DND).

Most of the bills he has filed are very much influenced by his previous experiences as a police officer, and by his core advocacy as a public safety practitioner. In less than two years as member of the legislature, he has starkly championed the passage of several laws, the most notable of which is the Republic Act No. 11479, or the Anti-Terrorism Act of 2020. He also supported Republic Act No. 11466 or the Grant of Increases in Salary and Additional Benefits for Civilian Government Employees.

To date, Congressman PATROL has filed a total of 165 congressional bills, 53 of which are his original authorships, and 112 are co-authorships.

Aside from crafting laws in furtherance of PATROL's advocacies, Congressman PATROL has been chosen as one of the country's representatives to the 24th Session of the Conference of the States Parties to the Chemical Weapons Convention, and the Stakeholders Session on the Chemical Weapons Convention at The Hague, Netherlands held last November 24-29, 2019 and December 2-5, 2019. As one of the Philippines' delegates to the said convention, Congressman PATROL tirelessly put to action the drafting and submission of a bill (House Bill No.8954) that would help us comply with our obligation as a signatory to the Chemical Weapons Convention Treaty, that is, to come up with a piece of legislation that would prohibit the development of, production, stockpiling, use of chemical weapons and providing for their destruction and penalties therefor. The said bill has been a fruit of the coordination and inputs from the Office of the President's Anti-Terrorism Council (ATC), the Department of National Defense, the Bureau of Fire Protection, among others.

Congressman PATROL was also a part of the delegation, together with the Chairperson of the Committee on Dangerous Drugs, Congressman Robert Z. Barbers, in the 3rd Meeting of the ASEAN Inter-parliamentary Association (AIPA) Advisory Council on Dangerous Drugs, held via online meeting last June 29, 2020, with this year's host, Vietnam. The meeting brought together all the ASEAN state countries, with sharing of insights and discussions on the curtailment of the drug problem in the region.

Congressman Jorge "PATROL" Bustos, being the stalwart servant-leader that he is, has remained steadfast in his endeavor to propagate the public safety advocacy through humanitarian action and other initiatives anchored on the advocacy of PATROL Party-List and his core values as a champion of the people. Since his incumbency, Congressman PATROL Bustos has:

- Spearheaded programs and projects corollary to the anti-criminality agendum of the government and empowering and modernizing our law enforcement agencies and public safety institutions



- He has led multiple relief operations in partnership with government and non-government organizations to provide humanitarian aid to our countrymen in crises such as those affected by the Taal Volcano Eruption, floods, typhoons, landslides, and those who are caught in the middle of our battle against the COVID-19 pandemic.
- He also donated, out of his personal resources, hundreds of boxes containing personal protective equipment to several municipalities, barangays, and organizations throughout the country to help protect their constituents against the hazards brought about by the COVID-19 pandemic.
- He also donated a total of P1,100,000.00 in humanitarian aid, alongside the members of PNPA KAAGAPAY Class 1996, to the victims of Typhoon Ulysses in the Provinces of Cagayan and Isabela.
- He also donated a total of P500,000.00, alongside the members of PNPA KAAGAPAY Class 1996, to the victims of Typhoon Ulysses in the City of Marikina.
- Through his initiative of modernizing and empowering our public safety officers, he provided high-end desktop computer sets, galvanized iron sheets, mountain bikes, and personal protective equipment to multiple Philippine National Police units and offices.
- He also led the planting of mangroves across the coastline of Sual, Pangasinan to help protect the municipality against natural disasters in partnership with the Department of Environment and Natural Resources.

And in recognition of his unparalleled leadership and commitment to public service most specifically during the time of pandemic, Congressman Jorge "PATROL" Bustos was hailed as "HERO OF THE YEAR 2020" by the Gawad Filipino Awards.



This only shows that Congressman Jorge "PATROL" Bustos lived up and remained true to his promise not just to champion the advocacy of public safety but a pride of his alma mater, the Philippine National Police Academy.

REFORMING LIVES, COMMUNITY THRIVES

A story of transformation at the Bureau of Corrections



From the start of the leadership of Lakan Gerald Q Bantag as the Director General of Bureau of Corrections (BuCor), the bureau has improved tremendously. DG Gerald Q Bantag, a member of the PNPA Kaagapay Class of 1996, has demonstrated the true mettle of a Lakan Warrior. He had courageously subdued the influential and politically connected notorious criminals inside the BuCor who continue to engage in Drug Trafficking, Gun for Hire (Assassination) activities, and Narco-politics even while inside the prisons. Lakan Gerald Bantag, a silent, fearless worker, is a strong supporter of the President's program to free the country and the people from the menace of illegal drugs and corruption.



ON OPERATIONS

A. Destruction of VIP "Kubol"

For a great deal of time this served as venues for illegal activities and drug related deals by PDLs in cahoots with corrupt personnel. It was a symbol of the inequalities of the influential PDL and the ordinary PDL.



Clearing Illegal structures inside Bilibid (before and after)

B. Searching Operations

Greyhound operations were conducted with regularity in all OPPF to make sure that strict implementation of rules and regulations are implemented and followed. As of February 2021, there were 1,457 search operations conducted at the different OPPFs that led to the apprehension of millions of cash and confiscation of 50,000 various prohibited contrabands detrimental to the order and security of facilities. The cash confiscated were deposited at the BuCor Cashier and audited by the COA.

C. "OPLAN BURA TATAK"- Culture of Gangs drastically eradicated

DG Bantag initiated the "OPLAN BURA TATAK" on 28 October 2020 where inmates had their gang marks in their buildings and gang tattoos on their skins removed. Today, no more gang affiliation inside the NBP Prisons and hopefully it prevents future riots and gang violence.

D. BuCoR COVID-19 Pro-Active Response

BuCoR COVID-19 Command Center was created on 12 March 2020 and is spearheading the successful pandemic response of the agency. Because of the early precautions, the entry of COVID-19 disease inside the prison was delayed for over two (2) months which gave the agency the time to prepare facilities and train PDL and personnel on the prevention and management of the said disease.

Isolation and Quarantine Facility was established to ensure appropriate isolation, management, and/or treatment.

E. Creation of BuCor Public Assistance and Complaints Desk

The Public Assistance and Complaints Desk was created to assist clients' queries on PDL confinement status, pending cases, complaints and other BuCor concerns as well as feedback and monitor customer satisfaction. It also served as anti-corruption platform where irregularities were reported.

F. Creation of the BuCor Firefighting Unit

A BuCor Fire Fighting Unit was created and tasked to provide technical rescue, fire protection and emergency-medical services and emergency-related response within the Bureau and nearby areas.

G. Support to the Philippine Anti-illegal Drugs Strategy (PADS)

Successful Law Enforcement efforts against illegal drugs activities in partnership with the Philippine National Police had prevented further involvement of PDLs in the proliferation of illegal drugs across the land.

H. Partnership with Stakeholders

Invigorated Partnerships with other government agencies, NGOs, INGOs, and private entities that brought out fruitful collaboration on COVID-19 Response, law enforcement activities such as drug interdiction, infrastructure development that added more prison buildings and rehabilitation of old structures.

I. Infrastructure Development

- Construction of the NBP Hospital Building and Prison Facilities Rehabilitation
- Construction of New Office Buildings

J. Securing Lands of BuCor

- **Illegal Settler relocated** to secure BuCor Lands from illegal settlers and land prospectors.
- **Titling of lands** under the name of the BuCor is being done only under the administration of DG Bantag.
- **Joint Venture Agreement (JVA)** with business enterprises for utilization of BuCor lands. Profits generated on the period alone reached more than 1 billion. The funds were used for projects benefitting PDL.

ON REFORMATION

- Lakan Gerald Q. Bantag initiated programs uplifting the dignity of PDL such as Culminating Programs for soon to be released PDL.
- New partnership with the Perpetual Help University System to provide Education and skills acquisition for PDL.
- Work and Livelihood projects pursued such as: handicraft making, agriculture, and animal husbandry even during the pandemic.



The Bureau of Corrections appreciates the help extended by the Philippine Anti-Corruption Commission Commissioner Greco Belgica and Bureau of Plant Industry Director George Culaspe and Assistant Director Glenn Panganiban in its agricultural projects.

ON ADMINISTRATION

A. Professionalization of Personnel

- Corrupt and Non-performing Personnel were either suspended or transferred to other positions. While deserving and performing personnel was assigned to key positions.
- Sizeable Recruitment of Corrections Officers was done only during the time of DG Bantag. Prior to DG Bantag's stint, recruitment was mostly limited to friends and relatives of personnel. Outside applicants had a hard time being hired due to corrupt recruitment system that prevailed.
- DG Bantag worked for capacity development through extensive training, seminars and workshop, camaraderie, morale, and competencies of BuCor personnel, which has now produced a proficient workforce.

B. Renewal of ISO 9001:2015 Certification

On 23 November 2020, ISO 9001:2015 Certification was successfully SUSTAINED.

C. Capability Build-up

- Safety and security equipment such as vehicles, firearms, PPEs, monitoring systems, communications, and IT equipment were purchased.
- Infrastructure Development, Construction of Buildings, and Rehabilitation of old structures were prioritized.

D. Anti-Corruption Drive: Controversial Good Conduct Time Allowance (GCTA) issues resolved:

- Taskforce Alphabet was set up to review the GCTA records
- Prison Records Systemized/Single Carpeta System was established
- Inmate Monitoring Information System (IMIS) was enhanced
- The GCTA scandal was resolved through transparency and establishment of this task force that resolved the questionable grant of GCTA to favored PDL. Corrupt personnel were suspended and total revamp of the unit was done.



BuCor in Partnership with Department of Agriculture, officially launches "Gulayan sa Pamahalaan", the Urban Agriculture Program of Department of Agriculture held last 11 February 2021 with DA Secretary, DR. WILLIAM DAR.

PRO2'S LINGKOD BAYANIHAN PABAHAY PROJECT: SHELTERING THE HOMELESS

• PLTCOLANDREE CABELLA



This community-based program of the Valley Cops is a timely and relevant approach that does not only strengthen police-community relations but also sparks hope and optimism among the less fortunate members of the society in this time of widespread health crisis.



For the Valley Cops, walking the extra mile in the service of the people is a normal part of their daily routine. Under the able leadership of **POLICE BRIGADIER GENERAL CRIZALDO OBISPO NIEVES**, programs and projects are constantly crafted and diligently implemented in response to the needs of the public.

The “Lingkod Bayanihan”, a brainchild program of POLICE BRIGADIER GENERAL NIEVES in helping the neediest, is clearly creating a ripple in Region 2. Through this program, Police Regional Office 2 serves as a catalyst as it optimizes its full capability and resources in bringing the government closer to the people especially those in insurgency-threatened and depressed barangays in the region. This community-based program of the Valley Cops is a timely and relevant approach that does not only strengthen police-community relations but also sparks hope and optimism among the less fortunate members of the society in this time of widespread health crisis.

The program anchors on the time-honored “bayanihan” practice of Filipinos as it involves the active support of other agencies and stakeholders in its various projects such as construction of houses, public restrooms, deep well, and other communal facilities in depressed communities. These projects are carried out along with feeding

activities, medical missions, distribution of basic necessities, livelihood assistance, and “libreng sakay,” among others.

Apart from bringing its services to where they are most needed, the Lingkod Bayanihan Program envisions to eradicate public apathy and regain the trust, support, and cooperation of the citizenry leading to a positive public attitude not just towards the PNP but the government in general. The program is also geared towards harmonizing government development efforts and services to attain the country’s peace agenda in Ending Local Communist Armed Conflict (ELCAC).

One of the most remarkable projects under the program that is making news in the Valley is the Lingkod Bayanihan Pabahay Project. The police stations through the designated Pulis sa Barangay are tasked to look for “poorest of the poor” members of their barangay who are in dire need of



a decent shelter. From there, the PNP unit concerned undertakes the project through the assistance of the Lingkod Bayanihan Program, employing its own engineering team in the construction or renovation of a room or house. Some supportive stakeholders, local government units, and other government agencies that are moved by the noble initiative willingly take part in the realization of the project by way of donating construction materials or other goods and services, such as educational assistance for the beneficiaries. Ultimately, the project becomes a “labor of love” for the Valley Cops and a symbol of hope for the people.

Since the start of the project, a total of 7 newly constructed houses were turned over to 7 beneficiaries in Nueva Vizcaya (1); Isabela (4); Quirino (1) and Santiago City (1). Thirty-one rooms were also constructed in Quirino dubbed as “Kwarto ni Neneng” that were awarded for the use of 31 young girls in the said province. This humble project has inspired more police units to reach out as well. At present, four houses are under construction in Cagayan, one is ongoing construction in Isabela and another four are due to be finished in Nueva Vizcaya.

All it takes is a single spark to light a candle. These acts of kindness, no matter how small, are motivating more people to help others in these uncertain times. And the Valley Cops will continue to do just that.



TURNING VISION INTO REALITY



If vision is something that inspires and propels a person to go forward, it is undeniably exemplified in the character of a leader. It has been said that the actions, beliefs and values of a true leader is well demonstrated in his vision. It may be a mental picture of what the future holds, but it is actually a guiding desire to grow and improve.

The leadership vision of **PBGEN RONALDO FAUSTINO DE JESUS**, a proud member of the Philippine National Police Academy (PNPA) TAGAPAGBUKLOD Class of 1989, speaks of great sense of commitment, hardwork, and passion.

As he takes the command of Police Regional Office 8 (PRO8) being the newly-installed Regional Director, he calls upon the men and women of PRO8 to “Go the Extra Mile”. He has put emphasis on the need to perform greater than the obvious. As such, to specifically address his line of focus and best exemplify the extra mile, eight (8) particular points have been set - Precision, Responsibility, Expertise, Community-Empowerment, Integrity, Operations, Upliftment, and Structure. These innovative strategies are being utilized by PBGEN DE JESUS to brave

the challenge of bringing peace and progress in Eastern Visayas.

As it has been known, the region is being plagued with decade-long insurgency. Records show that local insurgents have slayed various government forces and civilians with their massive planned attacks and operations. In some hinterlands and unheeded areas, the Communist Terrorist Groups (CTGs) have flourished and are actively recruiting members to join in the armed struggle. With their strategically-secured location, suppressing insurgency has since proved hard to defeat.

The need to resolve insurgency is a daunting challenge which PBGEN DE JESUS has bravely heeded to. In line with his call to “Go the Extra Mile”, he has utilized the Retooled Community Support Program (RCSP) to conduct

combat clearing operations and subsequently dismantle the existing Front Committees in the region.

In an effort to achieve sustainable peace and progress and to expedite the RCSP operations, the Inter-Agency Task Force (IATF) has been formulated wherein notable of which is the IATF SABAMA. Accordingly, sixteen (16) teams were deployed to insurgency-affected and threatened barangays of Sta. Rita, Basey and Marabut, all in the Province of Samar. The reluctance of the concerned Local Government Units (LGUs) and the prevalence of the COVID-19 pandemic and the subsequent implementation of the health protocols have initially hampered some, if not most, of the activities of the RCSP Teams. However, the noble purpose of the program was soon realized and its positive influence started to surface.



After five months of the RCSP implementation, the Front Committee South Samar 2 and Front Committee South East of the Sub-Regional Committee Sesame have been cleared in December 2020. Relatively, 42 barangays from Sta. Rita, Basey and Marabut were declared as Cleared, Peaceful, and Conflict-Resilient Communities by the Area Clearing Evaluation and Validation Board (ACEVB). This laudable operational feat has always been a distant dream, but with the sustained efforts of PBGEN DE JESUS, PRO8 was able to draw massive support from the community and encourage them to take part in the government's efforts to end local communism. The constant engagements through lectures, outreach programs, and police visibility have been strategically operationalized to win the heart of the community. After the decade-long reign of local insurgents in the communities, people have finally felt the presence of the government with the uniformed personnel in their midst.

Adding to the list of PBGEN DE JESUS' remarkable feats is the continued replication of the RCSP wherein IATF "SINIRANGAN" has been formulated to expedite on-going operations and sustained pressure against the Communist Terrorists in Eastern Samar. With the steadfast support of the Armed Forces of the Philippines (AFP), the Department of Interior and Local Government (DILG),

Office of the Civil Defense (OCD), and other agencies, the pursuit of eliminating insurgency threats in the region is slowly coming into practice.

Indeed, the leadership prowess of PBGEN DE JESUS echoes the essence of integrity and excellence. This is highly manifested in the recorded arrest of four (4) CTG members; the surrender of 80 others; and the neutralization of four (4) more, beginning his assumption on September 14, 2020 until March 17, 2021. Subsequently, firearms, ammunition, and explosives have also been recovered and surrendered. Gradually, people are abandoning nonsensical armed struggles

and finally returning to the folds of the law where peace is recognized.

Living up to the PNPA principle of service, PBGEN DE JESUS also utilized the RCSP to conduct comprehensive needs-assessment that identifies the gaps in the implementation of the government's plans and programs. The inadequacies were eventually addressed and were given prompt and necessary interventions.

The Retooled Community Support Program (RCSP) of PRO8 is slowly making a mark of its own in the organization. While it is true that RCSP may have only diminished but not totally destroy local communism, it has undoubtedly empowered the communities to aspire for realistic greater heights, to eliminate insurgency threats, and pursue sustainable peace and development. The vision of PBGEN DE JESUS is not only for Eastern Visayas to be free from insurgency but also to build better communities.

Truly, PBGEN RONALDO F DE JESUS, an alumnus of the esteemed Philippine National Police Academy, has transitioned into a man of accomplishments and expertise. The laurels he earned through time do not only speak of him but declare glory for the PNPA. Guided by the principles of the Academy, he has turned his vision into reality.



PNPAAA17 BUILDS FIRST LAKAN CENTER IN CENTRAL VISAYAS

Brotherhood extends beyond gathering and association with every member. It is about fellowship that encompasses culture and tradition. It is about constantly aspiring to contribute notable programs into the organization that would benefit all of its members and the entire organization in general. It is about looking after each other's welfare and having each other's back. It is about tossing one another to succeed and having that mutual understanding and support to empower everyone.

The Philippine National Police Academy Alumni Association Inc, Region 7 Chapter has been an exemplar of camaraderie and comradeship that transcends the ordinary. In a General Assembly and Fellowship of Tri-Bureau Lakans sponsored and hosted by the then Regional Director of PRO7 PBGEN DEBOLD M SINAS last September 22, 2018, at the Crystal Palace, Cebu City, the Senior Lakans, has pushed for the junior members of the PNPA Region 7 Chapter to live up to the challenge and take helm of the association, putting their confidence into the capabilities of the young officers to manage and contribute in the improvement of the association. During the said event, in an elective process participated in by more or less ninety percent of the total number of Lakans in Central Visayas, a new set of Board of Trustees and Corporate officers were elected.

BOARD OF TRUSTEES

LAKAN GERARD ACE PELARE- Chairman
 LAKAN MARK GIFTER SUCALIT- Vice Chairman
 LAKAN DEXTER CALACAR- PIO
 LAKAN RANDY T CABALLES- Trustee
 LAKAN NARROLF A TAN- Trustee
 LAKAN JECIREE S BASITAO- Trustee
 LAKAN SHIRYL Y BAUSTISTA- Trustee

CORPORATE OFFICERS

LAKAN RAMON CELIO SAWAN- Secretary
 LAKAN TERESA G TAN- Treasurer
 LAKAN JOAN GUIA ARNOCO- Auditor



One of the agenda raised during the said general assembly was the proposal of the incumbent PNPA 7 officers to establish a Lakan Center in Central Visayas. The said Lakan Center is a first in Central Visayas. It is a three story-building that will serve as an official office of the PNPA Region 7 Chapter and at the same time, transient accommodation for the newly assigned officers in Central Visayas who have yet to find a place to stay. It was well-accepted and supported by the majority of the members. Consequently, the senior classes started pledging a substantial amount to start raising funds as seed money for the Lakan Center. PNPA Class 1997 donated 220,000.00 pesos and the PNPA Class 1993 pledged 200,000.00 pesos. Funds started pouring in as all the other classes contributed for the realization of the Lakan Center.

Meanwhile during the fellowship night wherein Secretary Michael Lloyd Dino, Presidential Assistant for the Visayas was the invited guest, the former pooled in



260,000.00 pesos upon learning of the initiative by the PNPA 7. Believing in the good cause of the project, then PBGEN DEBOLD M SINAS has also opened his helping hand and shared to the association the amount 100,000.00 pesos. In a separate event, the PNPA 7 presented the Lakan Center Project to the then Director for Comptrollership PMGEN RAMON O PURUGGANAN (Ret.) in one of his official visits in Police Regional Office 7, and the latter appreciatively donated 500,000.00 pesos in cash to the association for the realization of the center, making the total generated funds to be 1.7 Million Pesos.

With his generosity, then PBGEN SINAS even offered a parcel of lot located in PC Hills, Cebu City for the construction of the Lakan Center. Through consultation with the PNP Engineering Service and Legal Service and thorough evaluation, the PNPA 7 came up with a Deed of Usufruct to be able to use said parcel of land.

On June 26, 2019, the PNPA 7 ceremoniously led the Lakan Center Ground-Breaking and MOA signing. Present during the said activity were then PBGEN DEBOLD M SINAS, Regional Director, PRO7, PCOL ILDEBRANDI N USANA, DRDA, PNPA Class 1988, FCINSP MANASES G BAUTISTA representing, FSSUPT GILBERT D DOLOT, Regional Director, BFP7, JCSUPT PAULINO H MORENO JR, Regional Director, BJMP7

and PMAJ GERARD ACE PELARE, Chairman, PNPA Region 7 Chapter Board of Trustees.

Truly a team effort, Engr. Susano A. Getigan Jr., the spouse of PLTCOL MARIBEL GETIGAN, a member of PNPA Class 2000, volunteered his professional services and is personally overseeing the construction of the Lakan Center and has been very active in updating the PNPA Region 7 with the developments of the said project.

Since August 8, 2019, the Philippine National Police Academy Lakan of Central Visayas Incorporated (PNPA LCVI) Board of Trustees and members have been steadfastly working to realize the ambitious PNPA Lakan Center Project that is located in PC Hills, Barangay Apas, Cebu City. The PNPA Lakan Center is a Php12.6M three storey multi-purpose building with 756 sqm total floor area. The project was a vision dedicated to the coming PNPA generations that was put in to reality by the PNPA Alumni Classes in Central Visayas and significant personalities including Retired PGen. Debold Sinas (PMA 87), Secretary Michael Lloyd Dino (PNPA 93), Retired BGen. Noel Gillamac (PNPA 87) and many other selfless stakeholders who contributed for the seed money that was used for the laying of the building's foundation.

As of February 8, 2020, we achieved the first milestone of the project. The Lakan Center is already 24% complete with Php2,157,276.00 spent for the project. However, this figure represents only the building's foundation and the concrete part of the second floor. The advent of the COVID-19 Pandemic caused a hiatus on the building progress as well as the programmed fund generating activities. Throughout the months that followed and even after the onslaught of the pandemic, the PNPA alumni in Central Visayas to whom the vision was entrusted remained faithful in completing the task.

With the easing of community quarantine protocols and the gradual rekindling of economic activities in September 2020, the PNPA LCVI is back on track and restarting the project. The PNPA LCVI is also receiving the much-needed guidance of two Lakans, Lakan Noel Gillamac



and Lakan Ariel Palcuto who have since donated Php200,000.00 and Php100,000.00 respectively to seed the restart of the project.

As of December 11, 2020, the PNPA LCVI accumulated a total of Php4,565,000.00 which is intended solely for the construction of the Lakan Center. This feat was accomplished with the contribution of the members and generous stakeholders. With the funds generated, we were able to complete the construction of 65% of the building in April 30, 2021, which is the

second milestone of the project.

Meanwhile, an important news made the association more confident in completing the project in CY 2021. Lakan Jorge Bustos (PNPA 96), a member of the House of Representatives (Representative of Patrol Party List) pledged an amount of Php6M for the completion of the project. The commitment of Lakans extends even from other corners of the country which makes the Lakan Center of the PNPA Lakans of Central Visayas Inc. a shared dream of each and every Lakan.



The Lakan Center is only the beginning of the many aspirations that the PNPA Region 7 hopes to reach. There will be more as the heart of a Lakan never ceases to look for something to improve. Be it within his self, within his surroundings or with the people he serves. It is a brand that every Lakan has lived up to and a tradition passed onto by predecessors who paved the way and had started it all.



LAKAMBINI OF TAGAPAGSANGGALANG CLASS 2004 HAILED AS BFP'S BEST SENIOR COMMISSIONED OFFICER OF THE YEAR 2020



Among the numerous entries and nominations, a beautiful lakambini hailing from North Cotabato has been named as the Bureau of Fire Protection's Best Senior Officer of the Year 2020. A proud member of PNPA Tagapagsanggalang Class of 2004, FIRE SUPERINTENDENT NELFA C CABRERA - LEHNERT has proven that there is much more of her than meets the eye; and that women can really make it big in a man's world such as the uniformed service.

A wife, mother, lawyer, and an officer, LAKAN CABRERA - LEHNERT's most notable career accomplishment as of this writing was her stint as the 1st female City Fire Marshal of San Juan City, Metro Manila during the period of February 2019 - October 2020. Even before the outbreak of the COVID-19 pandemic in March of 2020, she has surpassed the existing record of inspection of the city. From its registered 7,855 business establishments for CY 2019, BFP San Juan City successfully completed a total of 8,499 fire safety inspections from January to December of 2019.

It was during her leadership when BFP San Juan City became the first fire station nationwide to finish all the stages of Oplan Ligtas Pamayan (OLP), a major fire prevention campaign of the BFP under DILG Memorandum Circular No. 2019-40. The station's successful community involvement and coordination paved the way for the 1st Bayanihan Seal Award granted to Barangay St. Joseph of San Juan City. Up until this writing, BFP San Juan City is the only fire station in the National Capital Region to ever complete all the stages of OLP.

When the pandemic hit the country, face-to-face interaction activities were cancelled. BFP San Juan City, under the leadership of LAKAN CABRERA - LEHNERT, innovated new and modern approaches to fire safety information dissemination. The station did not limit itself in following the OLP on the Road Activities, but also pioneered the use of online fire safety seminars

which creatively evolved into fire safety webinars now commonly used by all BFP stations nationwide in lieu of the year-round fire drills.

Her true test of being a Lakambini with grace under pressure came during the height of COVID-19 active cases among the San Juan City residents. With active planning and LGU coordination, LAKAN CABRERA - LEHNERT led the BFP San Juan City personnel in the fight against COVID-19 by activating its Emergency Medical Services (EMS) Unit as one of the frontline transportation services of San Juan City residents infected with the virus. From March to September 2020, BFP San Juan City EMS unit has transported 1,252 COVID-19 patients to and from hospitals and quarantine facilities. And despite of this number, the station has remained one of the COVID-19 free fire stations in NCR attributed mainly on the initiated health and safety protocols LAKAN CABRERA - LEHNERT has imposed upon the

personnel during their duty and the height of these patient transports.

These achievements are only a fraction of her accomplishments in leading BFP San Juan City. On her stint alone as a City Fire Marshal of San Juan City Fire Station for CY 2020, she has received a total of 28 awards from the BFP and other agencies: 7 Plaques of Recognition; 2 Medalya ng Natatanging Gawa, 2 Medalya ng Pambihirang Paglilingkod; 1 Medalya ng Katapatan sa Paglilingkod; 1 Medalya ng Pagtulong sa nasalanta; 4 Medalya ng Kasanayan; 7 Medalya ng Papuri; 2 Certificate of Appreciation; and 2 Appreciation/Attestation Letters.

A true force to be reckoned with, such figure of speech is not only in view of LAKAN CABRERA - LEHNERT's beauty and brains, but her will and drive to lead and shine at any tasks given before her. A gem of not only of her class, but a gem of the BFP Lakans as well.



A TERM OF UNIFORMED POLICY

March is considered a busy month for the Bureau of Fire Protection as it is yearly commemorated as the Fire Prevention Month by virtue of Proclamation No. 115-A of then President Ferdinand E. Marcos. However, March 2020 has been different because it marked as the start of a series of implementation of various level of Community Quarantine brought by the COVID-19 pandemic; and also the supposed end of the outgoing Board Of Trustees (BOT) of the PNPAAAI – BFP Chapter.



It was in March of 2018 that nine (9) BFP Lakans were elected to comprise the Board Of Trustees (BOT), namely: LAKAN JESUS P FERNANDEZ, LAKAN NAHUM B TARROZA, LAKAN GILBERT D DOLOT, LAKAN ALMA G ABACAHIN, LAKAN PAUL I PILI, LAKAN EDWIN P VARGAS, LAKAN BONIFACIO C CARTA, LAKAN ROBERTO D SAMILLANO JR, and LAKAN ANGELIE S SALVA. Among them, LAKAN DOLOT was unanimously voted to be the President.

With LAKAN DOLOT taking the reins of leadership, the 1st year of the BOT focused on initiating the crafting of a policy that uniformed the disbursement of financial assistance among the members, thereby making it more manageable and easier to avail for. This policy was aligned also with the Mother Chapter's policy on financial assistance for all Lakans. The BFP Chapter's policy is entitled 2018-005 – Resolution Adopting a Policy on Granting of Financial Assistance to Members of PNPAAAI – BFP Chapter, whereby BFP Lakans may avail of Medical, Legal and Death (Burial) assistance.

As a form of intervention of the Chapter in supporting the upcoming young inspectors of the BFP, a Civil Service Professional Exam review for the then 2019 graduating fire cadets was conducted to assist them in the said eligibility exam. This was a brotherly way of helping them achieve the necessary eligibility the bureau requires.

2018 also marked a significant year in the career of one of its BOTs, in the person of LAKAN JESUS P FERNANDEZ the Chapter's Treasurer. It was in that year that LAKAN FERNANDEZ was able to achieve the most coveted star-rank promotion of Chief Superintendent alongside his classmate LAKAN JEREMY D DIAZ. It was indeed momentarily celebrated via a testimonial parade and dinner for both SANDIGAN Class 1994 Lakans.

For the 2019, the BOT has initiated a policy that would help boost morale of BFP Lakans who are in detailed service at the Philippine National Police Academy (PNPA) Silang, Cavite. This is in recognition of their faithful service considering that the PNPA shall be under the full supervision of the Philippine National Police. The policy provides for an allocation of Php 2,000.00 monthly detailed service allowance (DSA) for BFP Lakans that are in PNPA.

Another policy crafted by the BOT in concern with morale issues for the BFP Lakans was the Resolution 2018-004, which provides for the granting of Financial (Burial) Assistance to BFP-Lakans whose Immediate Family members met an untimely demise. Under this policy, the Chapter provides a financial (burial) assistance for a BFP Lakan in view of passing of an immediate family member of theirs, particularly the death of their wife/husband, children and parents. This policy was availed by LAKAN MARJORIE JENNA AGGABA-RESURRECCION (Masaligan Class

2011) in view of the passing of her husband, LAKAN ARRA B ALPAJARO (Masaligan Class 2011) in view of the passing of her father, and LAKAN EDWIN P VARGAS (Kapanalig Class 1997) in view of the passing of his father.

The 2019 and 2020 both stood a test of will for the BFP Lakans as these years experienced quite a number of untimely passing of its members. Among them were LAKAN ALEJANDRO MACALOS CAGAMPANG (Tagapagtanggol Class 1986), LAKAN BOBBYVAGGASBARUELO (Tagapaglingkod Class 1987), and LAKAN AISON RONNIEL CRIBELLO (Sansiklab Class 2019). In view of their passing, their immediate family were recipients of Financial (Death) Assistance of One Hundred Thousand Pesos (Php 100,000.) from the BFP Chapter.

March 2020 was supposedly the end of the term of the BOTs, however, because of the unprecedented COVID-19 pandemic which led to the implementation of varying level of community quarantine in the different parts of the country, the term of BOT was extended for one whole year, stretching out until March of 2021. In relation to this, the BFP Chapter through the BOT answered the call of the Mother Chapter to participate in the *Bayanihan Fund Challenge* whereby funds were generated to donate to the government to aid the *Social Amelioration Program*. Fifty Thousand (Php 50,000.00) of the Chapter fund was allocated to this call. Not forgetting also our dear Alma

Mater, the BFP Chapter through its BOTs generated also fund and donations for the cadets of the PNPA to be used while inside the academy such as vitamins, face masks, and other sanitation supplies needed by the cadets.

Although most were not related to the COVID-19 virus, there were a number of Lakans who availed for financial (medical) assistance during their hospitalization amounting to *Twenty Five thousand pesos (Php 25,000.00)*, among them were; LAKAN BOBBY V BARUELO (*Tagapaglingkod Class 1987*), LAKAN JOSELITO A QUIBIN (*Tagapaglingkod Class 1987*), LAKAN ALADDIN M GUIMALA (*Tagapamayapa Class 1990*), LAKAN JERMY G DIAZ (*Sandigan Class 1994*), and LAKAN CRISPULO P EUSEBIO JR (*Patnubay Class 1995*).

On the financial (legal) assistance side, the BFP Chapter through again with BOTs, provided a total amount of *One Hundred Seventy Thousand Pesos (Php 170,000.00)*



to seventeen (17) BFP Lakans of Region 6 in view of the varying legal charges against them.

Despite of these unfortunate events, there were still activities that enabled the BFP Lakans to fellowship together, such as the BFP LAKANS Christmas Fellowship 2018 and 2019, the PNPA *Sansiklab Class 2019* Acceptance Welcome Dinner; and of course the momentous Testimonial Dinner in honor of LAKAN JOSE S EMBANG JR (*Tagapaglingkod Class 1987*) for his promotion to the rank of FIRE DIRECTOR and designation as CHIEF of the Bureau of Fire Protection. The latter was indeed a milestone for all BFP Lakans, as a brother once again took the challenge of leading the bureau in coping with demands of public safety by the community.

On October 2020, a joyous news once again reached the BFP Lakans community as four (4) of its members were able to achieve the most coveted star-rank promotion of Chief Superintendent, namely; LAKAN VICTOR R VIBARES (*Tagapaglingkod Class 1987*), LAKAN MANUEL M MANUEL (*Sandigan Class 1994*), LAKAN GIBERT D DOLOT (*Kaagapay Class 1996*), and LAKAN JAIME D RAMIREZ (*Kabalikat Class 1998*). The BFP Chapter Lakans await the end of the present pandemic to be able to celebrate their success through a testimonial parade and dinner fellowship.

The 2nd quarter of 2021 shall mark the election of a new set of Board Of Trustees of the BFP Chapters. There is optimism in knowing that the uniformed policies passed and crafted by the outgoing BOTs shall serve as goal and guide for all the BFP Lakan future leaders.



The 2nd quarter of 2021 shall mark the election of a new set of Board Of Trustees of the BFP Chapters.





UNVEILING STORIES FROM THE FRONTLINE: A BJMP PERSPECTIVE

• LAKAN IRISH ADRIANNE GUZMAN GUMARU



When we were younger, we would often watch fictional films of superheroes gliding around the streets as their capes and suits wave along in the wind to save the people from danger or fear that the dark force would wreak havoc in the world. Such belief lasted for years, commending heroes for their superhuman abilities like invisibility or eyes with laser beams.

However, we become more conscious of the complexities of life as we get older. We became increasingly mindful of what is between fiction and fact, but still, our clamor for heroes to come and rescue the world (especially in this time that our nation grapples with the threats of today’s health crisis) reverberates.

We should keep in mind that being a hero does not mean getting superpowers as we deal with the typical nemeses we see on flicks, since in our today’s reality, we face an enemy harder than the nutshell — an unseen, merciless adversary we call COVID-19. Hence, we recognize that our heroes neither wear helmets and capes nor even have extraordinary features and strength, but instead, they wear Personal Protective Equipment (PPE) and camouflage uniforms.

COVID-19 continues to endanger the entire archipelago even after a year of lockdown. In their ways, many people have demonstrated heroism — frontliners, as we call them. When we hear of this term, the

images that we conjure are doctors wearing PPE, soldiers or police officers in uniform as they are, of course, leading the fight against this virus. But some hardworking individuals put their lives in the line too. Despite the risks, they continue to lead their men to safeguard people behind bars and contain the spread of the contagion in their respective realms: our Lakan Jail Officers.

Heroes in Gray

This pandemic calls for an understanding of the different stories on how we handle the situation. For the jailers, their roles and journey to work inside the detention portals are the same as any fictional superhero we know. While they do exhibit passion and bravery, a key difference is that they don’t have superpowers. Instead, jail officers display heroic deeds by giving up their time and effort to protect the Persons Deprived of Liberty (PDL) from the risks of this health terror.

“Jail Service is a profession and a vocation that requires Bureau of Jail Management

and Penology personnel to give their utmost dedication in fulfilling this kind of job. This mantra pushes me to deliver the highest level of public service,” cites an *alumnus-warden in Region IX who has not left his jail for several months, all in the name of public service.*

Many who stand at the front lines are publicly seen as the global torch in facing the pandemic. Jailers, on the other hand, stay low-key while facing the perils brought by this crisis.

Additional Impediments

Jails have been severely affected by the COVID-19 pandemic, owing to overcrowding. The high congestion rate in jail facilities makes social distancing difficult for PDL. Existing medical conditions also contribute to a higher risk of morbidity and mortality. Confined conditions, high occupancy turnover, poor ventilation and sun conditions, and a scarcity of infection control resources further exacerbate transmission risks.

Adding to the blight is the workforce shortage. Jail officers have to go on lockdown inside the jail for months. This is a necessary tradeoff if the agency wants to prevent the entry of COVID-19 in a tightly packed community. In exchange, they miss many things dear to them, especially when they are supposed to be with their loved ones.

Dedication and Sacrifice

As a junior officer, conversations with Lakan-wardens afforded me the insight

that this pandemic does not discriminate, not even those within high walls and steel bars. Indeed, this has been a life-changing event, altering their lives, perspectives, and how they view service to the *least, the last, and the lost* more than anything else.

We are far more blessed than we could imagine, and it is our responsibility to abandon our ivory towers to etch a significant part in the country's war against this disease and our nation's eventual victory over it, even if it may cost us our lives.

One Jail Officer said as he constantly bowed his head leveled up, "I have missed important family occasions, ones that could never be brought back or had again. The emotion was still in me since I had a conversation with my family through a video call, and my daughter was asking me when I would return home as her birthday is fast approaching. I replied with a smile and asked her what presence she wants on her birthday just to divert her question."

"I must be firm and consistent being the warden of this penal institution in exemplifying to my men that their head is keeping responsibility and duty above all else, a mentality that formed through my cadetship days in the academy," he professed as his head lowered again.

Most personnel, especially the wardens, have to stretch their stay inside the jail facility to prevent potential exposure to COVID-19 and avert the havoc that the virus could wreak among PDL and personnel.

They may have been the last to look in the eyes of the COVID-19 death-stricken, the last to hear their soothing voices, withholding the fear, despair, and loneliness that they have inside them. Focusing on remaining in faith that public service knows no bounds. Even heroes indeed have limits that may disturb them but never be an ingredient for them to concede.

Our Fallen Heroes

As the virus remains a deadly threat, the fighting gets worse. The ungrateful, invisible enemy still devastates entire populaces. Can you imagine how onerous it is to be in a crowded place with people

behind bars that you never know and who has probably been infected?

Many of the BJMP's workforce are getting infected because they are under-protected, overworked, and thus made themselves vulnerable to infection. Recent statistics revealed that 1, 284 confirmed cases of COVID-19 among its personnel. Among this figure are the six fallen jail officers who succumbed to the battle against this virus.

It is unfortunate that those in the frontlines and trenches, to whom we depend on our lives to combat this threat, also fall prey to this disease's deadly hand.

I devote this space in honor of these heroes who gave up life, limb, and their loved one's precious time just to attend to their duties. Let me, for the moment, mention those two jail officers who came from my alma mater, the Philippine National Police Academy: Jail Chief Inspector Clifford Jay Calanoga, a member of PNPA Sansinirangan Class of 2007, who succumbed to the disease on August 17, 2020, and Jail Senior Inspector Francisco Pujol Jr, belonging to PNPA Sinagtala Class of 2012, who passed away on July 2, 2020.



LAKAN CALANOGA



LAKAN PUJOL

Please pray for their soul's repose as you read their names, and may their hard work be remembered. May we all take strength in their sacrifice so that we can find in ourselves to continue to serve our country with the unfaltering spirit of heroism.

"We lost two refined officers in the Jail Bureau. Despite the real dangers of this virus, they have stood at the frontlines dealing with COVID-19, all in the name of the service, without a single thought to leave their jobs behind; instead, they chose to fight and continue serving until

the end. I can only say one thing: *Hindi biro ang maglingkod at magmahal sa bayan,*" Jail Director Allan S. Iral, the Chief of the Jail Bureau, mournfully said during an interview about the passing of his underclassmen, colleagues, and younger brothers in the service.

The motivation

It's not a straightforward task to battle COVID-19. It needs grain. Some of the BJMP personnel in Iloilo share their source of strength.

"My beloved families, relatives, friends, colleagues, and the PDL are my inspiration to keep on fighting. I'm motivated by the significant obligation at this moment to be called a frontliner. I have to remain persistent in fulfilling my job as this would qualify me to become one, and my children look at me as a real-life superhero."

For a warden like Jail Inspector Shela Serrano, despite the risks to herself and her family, she continues to persevere in her position. Her faith in God, her commitment to the jail profession's mantra, and its ideals were her inspiration in working at the front lines.

"Besides, I'm just doing my purpose in life, and that is to be an instrument of God's grace through helping my comrades and PDL; it will come back to me a hundredfold," she added.

'Tough yet Rewarding'

"Jail Service is a way of life more than a mere source of living."

This is the motto of our Lakans in gray uniforms. They manifest the qualities of a superhero. They may not have superpowers like invisibility or teleportation, but what they have is more than that; they have the courage of a dashing gentleman honed within the four corners of the Academy. May this serve as an eye-opener for us to see other real modern-day heroes — our very own Lakan Jail Officers. It is about time that we give them the same recognition that they rightfully deserve as frontliners.

Together we will heal and recover as one.

BJMP LAKANS **TANGERES** **CARTIN** Prolonging the Legacies Written in the Star of Gray

- LAKAN DAWN CABIGON
- LAKAN LEO CABUGSA

The Stint of Clint

On February 17, 2021, Undersecretary Bernardo C. Florece Jr., Officer-in-Charge, Department of the Interior and Local Government, administered the Oath-Taking Ceremony and Donning of Ranks of the newly promoted Jail Chief Superintendents.

Among them is Jail Chief Superintendent Tangerang, a native of Siaton, Negros Oriental, married to Mary Jean T. Tangerang with two children: Russel John and Raizell Jeannea. He is a member of PNPA PATNUBAY CLASS OF 1995, Delta Company, and a graduate of Master of Arts in Peace and Security at Bicol University.

Jail Chief Superintendent Tangerang, known by his monicker "Clint," attended several trainings abroad including the Human Development Plan in Malaysia Correctional Academy, Commissioner's Brush Farm International Scholarship 2017, and 2017 Australian Correctional Leadership Program in Brush Farm Corrective Services Academy in New South Wales, Australia, and the Philippine National Police Senior Executive Seminar on Law Enforcement Issues in Federal Bureau of Investigation, Los Angeles, California.

In his 26th year, Clint achieved the highly-coveted star rank. He is the fifth and one of the youngest generals among their class. Currently, he is the Director for Logistics of the Bureau of Jail Management and Penology.

Prior to his promotion, Clint held various key designations such as warden of jails in the NCR, CALABARZON, and Northern Mindanao. He became a Commandant of the National Jail Management and Penology Training Institute from 2012 to 2013 and held vital directorial staff positions.

He also occupied the seat of the Regional Director of Bangsamoro Autonomous Region in Muslim Mindanao in 2018. During his occupancy of BARMM,



TANGERES



CARTIN

he personally liaised with the Local Government Unit of Marawi City for the donation of lot and eventual construction of the new Marawi City Jail.

BJMP ICT programs made significant leaps in 2019 during his term as the Director for Information and Communications Technology Management. Here, the BJMP's Information System Strategic Plan CY 2021 to 2023 and the BJMP Manual on Data Privacy were published. Lakan Tangerang was also instrumental in the signing of the Memorandum of Agreement with the Department of Justice on the National Justice Information System.

"Many were chosen but few get to wear the Stars," quips Lakan Tangerang as he expressed his heartfelt gratitude to God, his family, friends, and colleagues. "Wherever you work, work hard and educate yourself continuously. You must never forget the welfare of the majority, ethics, and honesty."

Cebuano's Pride: The Mighty Bhill

The formula to success is boundless, varying from people to people. Some triumphant life stories swear by perseverance, others with discipline. While this is mostly true, there are those low-keyed people who credit their success to luck and destiny.

According to Jail Chief Superintendent Isabelo V Cartin Jr, or as his friends and colleagues often call him "Bhill," success is what life gives back to those who sow goodness.

A native of Cebu City, Bhill took up his Bachelor of Science in Computer Engineering before pursuing cadetship when he was still nineteen. A member of PNPA Sandigan Class of 1994, the twist and turn of events brought about by the creation of the BJMP from the PC/INP's Office of Jail Management and Penology paved the path



to where this promising officer is at present. True to the virtues of patience and perseverance manifested in their class song “Basta’t Maghintay Ka Lamang,” Bhill took his rightful place among the stars.

His life before PNPA, his cadetship days, and ultimately his career as a jail officer shaped the Bhill we know today. Molded by his experiences in the Academy, he learned that camaraderie was paramount for any institution to withstand the test of time.

Aside from being a responsible and diligent public officer, Bhill is also known for his congeniality. He is also portrayed by his friends and co-workers as someone who has the ability to lead his men and connect to everybody in the workplace. This was reinforced by his service record as a field officer and a warden of various jail facilities. Indeed, his 27 years in the BJMP supplied him with actual and clear perspectives on the realities and struggles of the common jail officer.

Stars on one’s shoulders and longevity in public service indeed are feats worth emulating. As Lakan Cartin Jr. cites it, “having the rank of Chief Superintendent is not an accomplishment I could brag to others, but a challenge in continuing the legacy of becoming an excellent public servant in the Jail Bureau.”

Pointers for the Young Blood

We, being novice officers, have two perfect models in the persons of Lakan Tangeres and Lakan Cartin Jr. Their journey showed us that we must not only hope for the star rank but also work hard for those dreams.

As we labor our way toward those aspirations, promotion is a simple token of what we accomplish for the bureau. But all the more, founded on trust of our senior officers who have set exemplary public service before us, we must continually work hard, educate ourselves and persist to perform beyond what is expected from us — let excellent and pristine service be our legacy.

BRIEF BACKGROUND OF THE PROJECTS

COPLAN-SMART (Special Monitoring and Response Team)

This program ensures continuous mental, psychological, physical, and spiritual support for COVID-19 positive PDL and Personnel including their immediate families. It was further coined to address the rampant discriminatory practices on suspected, positive, and recovered COVID-19 patients and it caused greater risk on their mental, psychological and spiritual aspect. With this, they underwent different stages starting from Stage 1, where they were provided with basic needs (vitamins, fruits, etc.) delivered next to their places; Stage 2, where intervention of professional and registered psychologist has been applied; Stage 3, spiritual intervention depending on their religious denomination became possible; and Stage 4, social connection through weekly online video conferencing with fellow BJMP officers to instill camaraderie and encouragement. As a result, **it helped eight (8) BJMP Personnel and one (1) PDL who were infected and consequently survived from the deadly virus.** At present, there is zero COVID-19 case in San Juan City Jail - MD because of this prompt, strategic, and systematic approach on handling challenges.

Dunong-Laya Program

This program has an integral part in after-care program that focuses on the welfare of the PDL when he is about to be released from custody. It is a head start to released PDL by providing timely and pertinent COVID-19-related lectures on local and national policies. With this program, released PDL



are also given free face masks and face shields and ferried back home by BJMP officers of San Juan to ensure negative chance of infection.

With this effort, invaluable help to Local Government Units (LGU) became possible through societal involvement. As of this date, it was benefitted by **forty (40) PDL** that are now emphasizing the second chance and opportunity to do better in starting new journey enjoying the desired freedom once again.

FREE FLU VACCINE TO ALL ELDERLY PDL

Outstandingly, obtained from the income of the livelihood products, BJMP San Juan was able to **provide free flu vaccine shots to 100% aged PDL and vulnerable** in the jail facility. It was the only jail to deliver such service considering that flu vaccines are quite expensive and the government has no budget for it. Specifically, it was benefitted by **ten (10) PDL**.

HATI-AYUDA AND HANAP-KAMAG-ANAK PROJECT

HANAP-KAMAG-ANAK PROJECT purposely aims to deliver services to PDL by provision of assistance in connecting with their families outside bars. Initially, it was benefitted by **two (2) PDL**. Through the effort of JOI Allan P Lomandas, under direct supervision of JINSP JOSE MARIE D SABENIANO, the family of these PDL were located and their messages and gifts were received wholeheartedly by their respective family.



With **“HATID AYUDA SA PAMILYA PROJECT”**, PDL’s hard-earned money were personally handed over to their beneficiaries. With this, their families had a chance to sustain their everyday needs. Primarily, their family received money and livelihood product personally handmade by the PDL **“Karunungan sa Kulungan Project”**. To date, four (4) PDL benefitted this project.

Karunungan sa Kulungan Project

This project aims to support parent and guardians in educating PDL’s children and/or relatives aged 4 to 7 years old, whether enrolled to a formal school or not. It is in a form of tutorial that uses the Most Essential Learning Competencies (MELC) curriculum of Department of Education (DepEd) as its guide in order to adapt to the learning approaches that are fit to the nearby setting and variety of students, while adjusting to the difficulties posed by COVID-19. The said project uses Zoom meeting as its platform in teaching and facilitated by one (1) PDL, a former teacher with 23 years of experience, three (3) on duty jail personnel, and is actively attended by **seven (7) children** every Sundays.

Nakakulong Ngunit Nakakatulong Program

This program serves as an avenue for Person Deprived of Liberty (PDL) to, by some means, help societal challenges through crafting products made out of perseverance, love, and hope and to, by themselves, generate income to support their families even if they’re behind bars. It was started with the **colorful lanterns** made out of junked papers covered with cellophanes. Its intention is to give hope that it is possible to happily celebrate holidays in the face of the pandemic. Through these colorful displays, it can spread optimism and can give brightness to the darkest times. Similarly, armed with the desire to support authorities in controlling the spread of COVID-19, the production of **wooden foot-operated alcohol**

dispenser began. It made San Juan City Jail – MD to be the premier and lone jail facility to produce the said product. Several government offices and business establishments patronized the said products thus deemed indeed timely and helpful in addressing



current public health crisis. Meant to share compassion by donating said product to institutions hardly hit by the virus, it was proven when San Juan City Jail – MD received an award bestowed by Philippine National Police Academy for this unit’s continuous support and donations for the benefit of **200 PNPA staffs and 1,200 cadets**. The livelihood products manifested its progress as it was followed by the fabrication of different wooden works – **Plant Rack and Stand, Study and Computer Tables, Round Table with Chairs, Cabinets, and Customized Furniture**.

Through the help of Caritas Manila, Inc., this unit was able to install another livelihood program dubbed as **“Tsinelas Mo, Gawa Ko”** where PDL actively manufactures slippers. Moreover, the meaningfulness of this program sprouted since all products under this program were all transported, for free, by Jail Response Team next to customers’ doorsteps to protect the latter’s exposure to the prevailing virus. Aside from removing stigma on PDL by showcasing their skills in a form of products, it is noteworthy to remark that this program led San Juan City Jail – MD personnel to have a great service to the general public in a way that **it gives PDL an occupation to have socio-economic impact to their families. In a short and limited span of less than 3 months, the program already earned above Php 200,000** where seventy percent (70%) of it is directly allotted to workers of the program. To date, there were 180 PDL assigned in lantern-making; 6 PDL are workers of wooden products; and 50 PDL on the slipper-making. Overall, a total of **1,407** were able to reach and benefitted from this program.

OPLAN KIDLAT (Komunidad Iwas Droga, Illegal At Terorismo)

This program has a mission to counter possible exploitation of PDL and recruitment while inside jail even after reintegration to society by proper dissemination of information on the threats of these terror groups and syndicates. Also, it informs the public and vulnerable marginalized sector on the propaganda and ill-motives of CTGs and illegal syndicates through extended support by provision of food, face mask, face shield, and informative leaflets.



Through an activity dubbed as **Bayanihan On Wheels**, where Jail Response Team is extending their hands to the needy and took part on the Bayanihan by distributing food packs. To date, a total of **620** individuals already reached and benefitted from this deed.



PANATA 2050

STRENGTHENING THE ACADEMY'S PRESTIGE



Since the beginning of his stint as the Director of Philippine National Police Academy, PMGEN RHODERICK CUSTODIO ARMAMENTO has been exerting his full effort in redirecting plans and programs towards uplifting the Academy. He started in making the PANATA 2050, a 30-year development plan aimed to make PNPA into a world-class public safety institution of excellence. The said 'Panata' or resolution was also crafted to serve as a guiding principle for every Lakan in making their Alma Mater proud of them as its product. With the PANATA 2050 and the 11 Strategic Thrusts as a whole, changes are starting to roll.

Beginning in strengthening the Academy's prestige:



Rectifying current curriculum

1

The PNPA administration started rectifying current curriculum to center it on policing, law, and civil affairs that will make cadets critical thinkers, excellent negotiators, effective, and efficient leaders. The PNPA Class 2021, being the first beneficiaries of the thrust, are currently undergoing the Officers' Basic Course (OBC) and COP Qualification Course even before their graduation: an opportunity that only happened in the tenure of the incumbent Director.



Shifting of the academic scheme into tri-semesters

2

Further, current leadership was able to make NAPOLCOM approve the shifting of the academic scheme into tri-semesters, allowing more time for uninterrupted academic instructions. The first and perhaps the most important benefit is the increase in instructional time. This is to offset days when the cadets are preoccupied with say Tactics requirement that tends to lessen time of classroom interaction. Trimester could also help the Academics Group and the PNPA leadership in embedding interventions to help academically deficient cadets in meeting the standards.



Deepening partnership and building new linkages through "exchange cadet" programs

3

The outside engagements have also been increased despite the ill barriers of the pandemic. As one of the major steps in bringing PNPA to greater heights in the international ground for education and training among police academies and other learning equivalents, the Director paved the way for this institution to become one of the newest members of the International Association of Police Academies (INTERPA) during INTERPA's 18th General Council and Executive Board Meeting on December 11, 2020. Such membership with other 75 police academies is geared towards deepening partnership and building new linkages for exchanging best practices. This also includes "Exchange Cadet" programs to better make cadets globally competitive.



Maximizing online presence and social engagements

4

The Philippine National Police Academy was also able to bolster its name in the online arena as the Director had full support to boost information drives in TIKTOK and Facebook Pages. The total engagements since the incumbency of PMGEN ARMAMENTO brings a total of 3 Million people.



Strengthening PNPACAT

5

The recently concluded PNPA Cadet Admission Test also made a notable success as it recorded the highest number of Filipino Youth Applicants despite the helm of the pandemic. The latest PNPACAT, held last March 7 and 8, 2021 saw a record turn out of 78% from the original 26,000 online applicants—the highest in a five-year period. The examination, conducted in pencil and paper test format included the 5 Core Competency Fields of Communication Skills, Math, Science, General Information and Values, Abstract Reasoning. Of the total 2,184 Cadet Candidates, 1,506 are males while 678 are females as endorsed and confirmed by the Cadet Admission Committee chaired by PBGEN Jack L Wanky thru Resolution No. 2020-001. This year's PNPACAT yielded a 10.5% Passing Rate, well within the annual average of 11%.



Ensuring the health safety management of the institution against COVID-19 through SHU

6

The Academy adopted "Station Health Unit" program as per guidance and initiative of PGEN Debold M Sinas, then Chief PNP. SHU is geared to act as force multiplier of PNPA Health Service to ensure and guarantee the health safety management of the institution in its battle against COVID-19. In line with its concept, PNPA designated personnel with medical background to be primarily responsible to monitor the health status of all concerned individuals and provide tactical medical support during emergency situations if necessary.

In terms of facilities and equipment:

1

The continuation of “Adopt a Classroom” Program through the support of PNPA alumni and other stakeholders has resulted to the renovation of classrooms, which are now providing academic environment more conducive for learning. These classrooms are fully-airconditioned, furnished with new desks and chairs, and equipped with high-end sound system and projectors.

2

The installation of additional lamp posts were made possible along the road at the back of the Female Dormitory, fronting the Fitness Gym and VIRTRA Building on March 26, 2021. A series of inspections were conducted to ensure that these lights are firmly functioning much like the first batch of same items situated along the battalion road from the Cadet Square, the Home of the Corps of Cadets, approaching the Mess Hall. A total of twenty (20) units solar lamp posts are now installed in the vicinities of the PNPA Camp. The utilization of economic-friendly high-end light innovations is deemed important specially in the grueling times of pollution in the 21st century. The goal is not just towards modernization, but more precisely, integration of technology without resulting to ill disadvantages to the human environment.

3

The establishment of technological advancements in the form of CCTV was also instated in every Dormitory. This is geared towards the institution’s revolution to study, analyze, and monitor the behavior of Cadets overtime as they shall become future leaders. With these, the aim of the academy to produce effective and efficient leaders trusted and respected by the people is enhanced, modified, and fortified.

4

The renovation of the First Class Restaurant in the Academy known as Mess Hall was also pushed through. This aims to cater the needs of every cadets in order to give their graces and relish their banquet. The improved Mess Hall serves as the Academy’s barometer for success, a part of this institution’s bigger plan to become a premier institution in Southeast Asia.

5

The Donation of ten buses by then Chief PNP PGEN DEBOLD M SINAS is brought to enhance the capability of the institution to accommodate the needs of the cadets in times of outside visits and engagements.



Above all, these are accomplished through the “pledge” of every Lakan and integrated efforts of the PNPA personnel with the Director, PMGEN RHODERICK CARMAMENTO. Further, this is just the beginning. More projects are soon to rise and more improvements are on its way towards development. With a unified mission to uplift the Academy and make it the best in the world, the journey towards greatness never ends.

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- www.pnpa.edu.ph
- [fbBORD](https://www.facebook.com/fbBORD)
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- [Bords](https://www.youtube.com/Bords)

ICT TOOLS AND RESPONSIVE LAKANS: KEY TO SUCCESSFUL AND INCLUSIVE PNPA CADET RECRUITMENT

• PLTCOL BYRON FILOG ALLATOG, PNPA CLASS 2001



In the history of the PNPA Cadet Admission Test (PNPACAT), a prominent and inclusive increase in cadet applicants for the last two years was recorded compared to that of we had for the years 2015, 2016, 2017, and 2018. The Public Information Office, as one of the members of the Cadet Admission Committee (CAC), used open tools on the internet to connect with and disseminate information to the millennials and generation Z members of the 42,046 barangays in the country.

The CAC has presented that the overall recruitment and admission process for the years 2019 and 2020 was a success. The percentage examinees' turnout for 2019 was at all high at 81%, with 18,360 applicants trooped the exam centers out of the 22,553 online applicants. Interestingly, a 76% turnout was noted for this year's PNPACAT despite the pandemic. PNPA has made an impact to the millennials and Generation Z members through the use of available social media platforms. With these means, an all-time high record of 25,811 online applicants registered while 19,760 of them surged to the 34 test centers last March 7-8, 2021 despite the limited face-to-face information drives delivered due to COVID-19.

Meantime, PNPA's inclusivity policy provided equal access to opportunities and resources for youth who might otherwise be excluded or marginalized or belonging to other minority groups to apply and compete in the process. For calendar years 2019 and 2020, a surge of applicants from the Bangsamoro Autonomous Region in Muslim Mindanao (BARMM) recorded 812 and 1,202 registered applicants, respectively. Attracting more Indigenous People is a business case for diversity and inclusion: attracting and retaining diverse talents equips the PNP organization with unique perspectives and its corps of officers with varying innovation skills.

The full Online PNPACAT Application which was developed primarily by Mr. Marvin Alcantara, a Job Order personnel of PNPA, was officially used in the year 2019. In the same year, the same was supported through the creation of the official website

www.pnpa.ph by PLT VICENTE M AMBAS, a graduating cadet of BSPS 2019 back then. The now upgraded website www.pnpa.edu.ph was further improved by CDT 1C VERANO K SACPA and CDT 2C MARDEN FRONGOSO in collaboration with CDT 2C JOHN MARK MAANDAL and the PNPA Public Information Office on its page content.

Furthermore, the upgrading of the Academy's webserver to accommodate the ever-growing amount of site traffic and data for the online application is constant. In contrast to the traditional paper applications, the developed system of application (full online) became a more efficient and robust tool in terms of record searches, data integrity, and security. Also, this system provided an easier way to generate and send examination permits to the applicants. It was complemented by the more vigorous effort made by the Cadet Admission Committee in ensuring that information has a wider reach than ever before. It resulted into a 467% reach growth, 88% increase of page likes, and 87% increase of follows. Furthermore, the newly-formed Cadet IT Club and PIO-Pool of Writers which are supervised by the PIO assisted this growth by conducting Facebook live sessions and other virtual engagements to promote the Academy, answer questions, and give tips and advices to aspiring applicants.

On the other hand, with the active engagement of all Lakans on the established Viber regional accounts, the information dissemination processes using all available webservers was prominently boosted. Sharing announcements and updates within their Viber regional group accounts and a similar responsive sharing mode of each Lakan on their personal social media accounts and unit webpages skyrocketed the PNPACAT information dissemination procedures for the past two years.

Collaboration and teamwork are strength in unity defined. Fueled by utilization of cyber assets, outstanding success can be achieved in recruiting the best and the brightest future cadets who will become officers to serve our communities.

IONE

THE CHOSEN

PNPA HINIRANG CLASS OF 2021

Silang, Cavite – The much-awaited time of the year is finally coming, 42nd Commencement Exercise of the Philippine National Police Academy is but days away to welcome 253 new police lieutenants, jail and fire inspectors in the tri-bureau of the Philippine National Police, Bureau of Jail Management and Penology, and the Bureau of Fire Protection. Branded and known by their class name, HINIRANG (HENERASYONG INIHANDA NG PANAHOON UPANG MAGSILBI AT ISAKATUPARAN ANG RESPONSABILIDAD ALANG-ALANG SA BAYANG SINILANGAN), which coincidentally is the class name of the Philippine Military Academy Class of 1987, the class portrays an imagery of a generation of evolved leaders challenged by a world of vast technology and unprecedented events. Guided by their motto “Pro Bono Publico En Patriae” which means to serve the public and the motherland with nothing in return, the class claims the duty and responsibility of true patriots, which aims to serve and fulfill the innate responsibility of an individual for their own country.

Humble beginnings

On a fateful day of October 2016, the PNPACAT (Philippine National Police Academy Cadet Admission Test) was undertaken by aspiring cadets wherein about 22,250 young applicants took a step closer to their dreams and decided to take the path less travelled. Leaving their comfort zones, they decided to become more than just ordinary men and women, facing the reality and hardships of what it means to serve the country. On the 1st of May 2017, only 338 strong, competent and excellent members of this magnificent class were able to take their oath during the Reception Rites—the first “tion” of their cadetship, followed by 16 additional members days later.

Overcoming the test in their 45-day breaking period as plebes, these young men and women were tried under the scorching heat of the sun, strenuous, and rigorous activities and exercises, jogging thrice a day, enduring hunger and thirst, deprived of comfort, submerged under the loud and rattling voices of their supervisors, giving up their pride, and accepting the fact that as the lowest ranking individuals inside the academy, their only way forward is to accept and endure and rest was never an option. They have withstood the agonizing feeling of missing their loved ones, have shed sweat, tears, and blood, and sustained more as days passed by.

On the 21st of June 2018, the second “tion” of the class commenced, their Incorporation Rites, this time 69 fewer than their original number and were deemed ready to be a part of the cadet corps molded to join and live the regimented way of living. On September 25, 2018, the class was transferred in their respective dormitories, applying all the basics taught to them, and striving hard for excellence, balancing the academic and non-academic activities. On December 10, 2018, the HINIRANG Class of 2021 reached their third “tion”, the Recognition Rites, graced by the presence of the PNPA’s former Director, PBGEN RANDOLF REVITA DELFIN.

Class Curriculars and Engagements

Just like the classes before them, the HINIRANG Class also had their summer training, but with a different story. The class undergone three different courses, through the supervision of the Tactics Group; the PSIC or Public Safety Intervention Course, the FSAS or the Fire Safety Awareness Seminar, and the ICITAP or the International Criminal Investigative Training Assistance Program. These trainings molded even further the members of their class into competent public safety officers backed with essential foundation, strict discipline and incomparable experiences learned throughout the course of the summer trainings.

As the performing class, they have performed a total of forty two (42) silent drill performance both inside and outside the academy, to include competitions against other service academies nationwide, where they were hailed as the Champion of the first AFP SILENT DRILL Competition last December 2018.



The class became the subject of transition on which during the end of their second year stint, all cadets were assigned into their new companies. In their second summer training, they have undergone their Basic Internal Security Operation Course supervised by the Special Action Force which was conducted inside the academy, at the SAF Training Branch in Sto. Domingo, and in Calatagan, Batangas.

The class also had their first Hop, a real-life experience of understanding social graces, on September 21, 2019 in Whitewoods Hotel, Silang, Cavite, spearheaded by the former Director, PMGEN JOSE CHIQUITO M MALAYO. Several forms of calamities came and caused massive changes and adjustments especially in the training of the cadets. It all started when Taal Volcano erupted on the early months of 2020 followed by the COVID-19 Pandemic, which created a global scale disorder. Having the new normal system being implemented, distant and virtual learning was launched and health protocols were stringent in all areas inside the camp. Yet, they still continued with their third summer training, the Close Quarter Battle, on which they were honed through dry and live firing and were taught all the fundamentals of room and area clearing, SOPs in firefights especially in urban terrain, and observance of unit and tactical movement and planning.

One of the highlights of the class is the mutual adoption of PMA HINIRANG Class of 1987 and PNPA HINIRANG Class of 2021 on February 20, 2021, on which they were able to talk, bond, and compete with members of their counterparts such as PGEN SINAS,

PLTGEN ELEAZAR, PLTGEN BINAG, and PLTGEN VERA CRUZ to name a few.

The class has also completed Public Safety Officers Basic Course (PSOBC) and the Chief of Police Qualification Course (COPQC) while undergoing cadetship training and finished last April 16, 2021. As their class song symbolizes, “One Day”, they want to serve as a hope for a peaceful and harmonious community in the future, even when faced with challenges, hope is still what should be to hold on to. From the 22,520 applicants, 253 cadets remain ready to serve the country, bearing with them the values of JUSTICE, INTEGRITY, and SERVICE. This is, the PNPA HINIRANG CLASS of 2021.

The Most Awaited Day

After countless days and myriad of experiences and stories to tell, came the most awaited day for the HINIRANG CLASS of 2021—the Graduation Day. It was in the glorious day of April 21, 2021 where the Chief Executive himself, His Excellency PRESIDENT RODRIGO ROA DUTERTE, through virtual format, officially declared the 225 refined men and women of the HINIRANG Class of 2021 as Honorable Graduates of the Philippine National Police Academy. The new Lieutenants and Inspectors, who hurdled daunting hardships in their four-year cadetship training program, will form part of the Tri-Bureau service aimed to uplift the general welfare of the public. In his keynote speech, President Duterte congratulated the families, friends, and loved ones of the HINIRANG Class of 2021, reminding in the minds and hearts of the

Graduates the values instilled by their Alma Mater. The President also pointed out that the new Lieutenants and Inspectors of the Tri-Bureau service should go beyond their call of duty, always taking care of themselves while maintaining utmost vigilance amidst terrorism across the nation.

The class was headed by the “Reigning Baron Among the HINIRANG”, none other than newly-hailed Fire Inspector John Espallagar Etucas, the Class Valedictorian. Wherein his speech, challenged his fellow graduates to always stand firm for what is right. He reiterated that they should not let corruption and immoral acts destroy the image of their respective organizations, keeping always on the right track. Among the graduates and proud members of the HINIRANG Class of 2021 is the son of the incumbent Senator Bato Dela Rosa, Police Lieutenant Rock Dela Rosa, who will be joining the fine ranks of the PNP Service. DILG Secretary EDUARDO M AÑO officially announced the appointment of the 225 members of the HINIRANG Class of 2021 having a permanent status in the Tri-bureau service effective April 21, 2021. PGEN DEBOLD M SINAS, Chief PNP administered the oath of office of the 193 new Police Lieutenants; BJMP Chief ALLAN S IRAL also administered the oath of office for the 14 newly-appointed Jail Inspectors. Meanwhile, BFP Chief JOSE S EMBANG administered the oath of office for the 18 freshly-hailed Fire Inspectors. Meanwhile, PBGEN William A Macavinta, the current President of the PNPA Alumni Association Incorporated, sworn in the HINIRANGs as its youngest members.

President Duterte ended his speech with congratulatory remarks for all the members of the Long Maroon Line further extending his signature to officially grant “Pardon” for all confinement and punishment hours for the Cadet Corps. The presence of the Highest Office of the Republic of the Philippines—through the hardwork of Team PNPA led by the Director, PMGEN Rhoderick C Armamento consistent with the PANATA 2050 Thrust—signifies the strong mindset of the Government as well as its people towards the Graduating Police, Jail, and Fire Officials to adhere to their respective mandates as they leave the portals of this prestigious institution.

PNPA Class 1996

KAAGAPAY NG KALIKASAN



Philippine National Police Academy Class 1996 also known as 'Kaagapay' has proven their devotion as being advocates of nature conservation and development of the country's natural resources through the conduct of tree planting and clean up drives guided by the DENR's rallying cry "Rewild our Nature to Ultimately Save Ourselves". Usec. Edilberto Leonardo, Phd, DENR Undersecretary for Special Concerns, who hailed from the said class spearheaded several activities which were participated in by PNPA Class 1996 Members, other PNP units and local government units.



Tree Planting Activity at San Roque, Brgy Pinugay, Baras, Rizal within Upper Marikina River Basin Protected Landscape held last January 11, 2021 where 1,000 seedlings were planted covering one hectare land. It was participated in by 400 participants led by DENR Central Office Usec. Edilberto Leonardo, DENR-EPETF Director Nilo Tamoria, DENR-CALABARZON led by RED Nonito Tamayo, PENRO-RIZAL led by PENRO Isidro L. Mercado, Ph.D, PNP, BUCOR led by General Bantag, BFP, AFP, LGU Baras Rizal and from NGO/PO/Civil Society Group



Guard Mounting and Tree Planting at Biak Na Bato National Park held on January 30, 2021 in collaboration with DENR Region 3, PENRO (Bulacan, Pampanga, Tarlac, Nueva Ecija), CENRO (Baliuag and Guiguinto, Bulacan), PNP Police Community Relations represented by PBGEN ERIC NOBLE, Armed Forces of the Philippines represented by BGEN Andrew D Costello, PA, Commander, 703rd Brigade, 7th Infantry Division, Philippine Army; Bureau of Corrections led by Director General Gerald Q Bantag; Police Regional Police Office 3 led by PBGEN Valeriano De Leon; Bulacan Police Provincial Office led by PCOL Lawrence Cajipe, Provincial Government of Bulacan, Mayor, Doña Remedios Trinidad, Bulacan; Brgy. Kalawakan, DRT, Bulacan Officials; DENR Vloggers and Members of the PNPA Kaagapay Class 1996



Mangrove Planting in Sual, Pangasinan held last February 6, 2021 where more than 5,000 mangroves propagules and seedlings were planted on the site. It was participated in by 500 personnel/representatives from the DENR Office of the USEC for Special Concerns, DENR-Region 1, PENRO-Pangasinan, CENRO-Alaminos and Dagupan; Philippine Navy, Local Government for Sual, Pangasinan; Pangasinan Provincial Police Office and Provincial Office Mobile Command Force; Provincial Government of Pangasinan, PNPA Kaagapay Class of 1996, Bureau of Fire Protection, Philippine Coast Guards and PATROL Partylist



Clean Up Drive and Mangrove and Tree Planting in Ternate and Maragondon Cavite conducted last February 13, 2021 in partnership with PNP Maritime Group at the Coastal Area of Brgy. Al, Ternate and Bonifacio Shrine, Bundok Nagpatong, Maragondon Cavite. More than 1,000 propagules and narra seedlings were planted on these sites. More than 400 personnel participated in this activity from the DENR Office of the USEC for Special Concerns; PNP Maritime Group; PENRO Cavite; Bureau of Corrections; Philippine Navy; LGU of Ternate, Indang and Maragondon Cavite; Cavite Provincial Police Office; Provincial Gov of Cavite, PNPA Kaagapay Class of 1996; BFP; Philippine Coast Guards; KAMADA Volunteers and Police Community Affairs Group

PNPA Class 2006

THE JOURNEY HAS BEGUN

The Journey started on November 24, 2001 when almost 20,000 young eager applicants flocked to the different PNPA Cadet Admission Test examination centers to try their chance as the Academy opened its doors to high school graduates aged 17 to 22 years old for the first time.

Processing commenced on January 29, 2002 with the top 850 examinees reporting to Camp Castañeda, Silang Cavite to undergo a series of physical, medical, and neuropsychiatric examinations conducted over a period of 10 days. After two months and a long and exhausting deliberation, 347 of them were admitted to the program.

On May 2, 2002, as their loved ones watched at the grandstand, they were taken to a tour of the Campus Field, the “holy ground.” For the next 45 days, they were taught by the members of the Sambigkis Class of 2003 how to behave as the lowest-ranked cadets in the corps, march in cadence and learn to obey without complaining.

The New Cadet Battalion Barracks (NCBN, now the Cadet Corps Mess Hall) was situated at the end of the Second Battalion (presently the First Battalion) road. It served as the male cadets’ sleeping quarters and, during inclement weathers, the lecture area as well. Plebes and IS alike had to march from this area to the Mess Hall (now the Gymnasium) to take their meals and to the Campus Field for the field drills.

On the first week of June, the class elected their officers:

PRESIDENT	Benjamin D Balais
VICE PRESIDENT	1ST BAT: Joel A Biñas 2ND BAT: Homer T Dumalag
SECRETARY	Jocelyn Diata
TREASURER	Florence Gayle C Corvera
PRO	Neva Renchie I De Chavez

They also chose BAGSAY-LAHI as the class name together with “**The Journey**” as the song that would symbolize their aspirations as they start the struggle for victory alongside strangers, they now call brothers.

On June 15, 2002, the 220 survivors’ class were officially incorporated to the Cadet Corps. To the cheers of their parents and visitors, the plebes lived up to the challenge issued by the upper-class corps in the showdown of skills in manual of arms. On March 22, 2003, they were at last able to shake the hands of the immaculate upperclassmen. It was a bittersweet moment—but something worth remembering for the rest of their lives as each of them recalled how they endured sweat and pain at their hands.

The class carried on the proud traditions of the Academy by making the Silent Drill Company one of the most heralded in its history. Over the course of a year, they performed 34 exhibitions including ten in the Metro Manila and Region 4A areas. The most memorable of which was during the inauguration of then-President Gloria Macapagal Arroyo on June 30, 2004. The Slow Drill Platoon also made its mark with various engagements outside its home, particularly the Closing Ceremonies of the 2005 Southeast Asian Games held at the Quirino Grandstand in December 2005.

From April 3 to May 8, 2004, the class underwent SAF Operations Orientation Course training in Sta. Rosa, Laguna where they learned squad tactics, jungle survival, weapons handling and small unit leadership. Towards the end of the course, they conducted their field training exercises in Cabuyao, Laguna to get the feel of a field operation.

Bagsay Lahi Class started their final year in the corps by undergoing the Close Quarters Battle and Crisis Management Course conducted by the National Capital Region Police Office Light Reaction Unit. The month-long activity consisted of pistol and rifle drills, marksmanship and the entry and engagement of enemies in an enclosed facility, hence the name. It culminated with a day-long practical exercise to test their capability in responding emergencies and applying their acquired knowledge in solving situational problems.

Another important task at hand was acting as the immediate supervisors to the PNPA Class of 2009. The lessons of their own experience made the newly minted IS modify their programs on instruction to teach the plebes and improve their sense of honor and discipline with daily lectures incorporated to the usual parade drills. All squad leaders were required to keep a record of their activities in a diary which were in turn submitted to the higher authorities. Out of the 341 aspirants who were received on April 1, 2015, 326 of them were incorporated two months later.

The Cadet Attachment Program has traditionally been called the last phase. From January 4 to February 20, the graduating cadets spent their time in the field and different training schools to see for themselves the daily operations of different police units from the station up to the Provincial and Regional Headquarters. Sometimes, they had to participate in the conduct of their unit assignment’s activities so they could also get the feel and gain valuable experience.

As they prepared to leave the corps to the care of class 2007, they could not help but look back and reflect on what had happened during our long journey to earn the much-coveted anahaw leaves. Change is inevitable in every organization and the PNPA is not exempted from it. Foremost among them is the improvement of the structures instrumental for the development of the cadets into well rounded and responsible professionals. With the improved curriculum and newly constructed cadet barracks as added developments, learning would now be more convenient to the underclassmen.

When Graduation Day finally arrived on March 29, 2006 for the 173 remaining original members and the eight from the earlier batch who joined them, another journey has again begun as they faced the new challenge in their young public service career.

PNPAAAI, PNPA CONDUCTS UNVEILING AND BLESSING OF

LAKAN TOWER CLOCK

• BY PCOL BYRON T TABERNILLA

*“Walk in wisdom toward outsiders,
making the best use of the time.”
Colossians 4:5*

In genuine pursuit of continuing the PNPA’s quintessential values, former Chief PNP PGEN DEBOLD M SINAS together with Philippine National Police Academy Alumni Association Inc. (PNPAAAI) led by PBGEN WILLIAM S MACAVINTA, DPA (Ret) and PMGEN RHODERICK C ARMAMENTO, Director of Philippine National Police Academy (PNPA) personally led the unveiling and blessing of the Lakan Tower Clock on May 3, 2021 at the Philippine National Police Academy at Camp General Castañeda, Silang, Cavite.

This evocative project was conceptualized during the courtesy visit of the PNPAAAI Board of Trustees during the term of PMGEN JOSE CHIQUITO M MALAYO. With unison desire to add value to cadets through a symbolic vestige close to their daily life, PNPAAAI donated the Lakan Tower Clock, which was patterned to the Schiphol Airport Clock in Amsterdam as PMGEN MALAYO suggested.

Lakan Tower Clock is not just a typical clock. It is a modern architectural design which embodies the adaptability of the PNPA to the challenges of time in honing future leaders of the tri-service in the Philippine National Police, Bureau of Fire Protection, and Bureau of Jail Management and Penology. It is also a landmark that bespeaks the value and significance of time. In the academy and in the service, time plays a huge role in the life of a cadet and the forefathers in the service. Observance of time signifies courtesy, professionalism, and discipline. Meanwhile, the three blazing and robust posts symbolizes the ideals of PNPA – Service, Integrity and Justice.

Moreover, this clock highlights the talent and skill of fellow countrymen for it was made by a Filipino inventor and the technology used by the clockmaker is first ever in the world which is a product of Filipino ingenuity. The clock maker named it as a two-wheel direct clock movement using two active wheels that makes the lifespan of the clock longer. The clock is accurate because it uses a quartz crystal oscillator similar on what the horologist are using in quartz wristwatches.

The Lakan Tower Clock is located at the campus field of the academy reminding everyone that time is very short and that every minute counts, thus, we must use time wisely and do things correctly and righteously.





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48

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Signing of Memorandum of Understanding with
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Three phones – one was in my left ear for the live monitoring of the Budget Hearing in the House of Representatives because my Boss is the Regional Director of PRO6, the other one was in my right ear for my Masters class, and the other one was my Aide phone; this happened while travelling along a 4-hour land trip for a training graduation somewhere in Aklan. Then, I was reassigned to Malay MPS rendering Police Assistance for a demolition, team leader of a VIP Security Team, and double zoom operations meeting while in a Masters’ discussion. I do not want to miss my Masters’ class more than I do not want to neglect my duties and responsibilities as a police officer.

I am on my 4th term now as a full scholar of PNPAAL taking up Masters of Public Management (MPM) at Ateneo School of Government. I never thought I would be able to go this far especially after enduring those sleepless nights just to cope with the deadlines both from my office and MPM class. Right now, I still have to battle my body clock and study habits so as not to procrastinate. Almost Christmas season of year 2020, my keeper asked me if I am doing well. Straight to the point, I answered, “Not so well, Sir but I am trying to be fine. I need to re-center my focus. I lost track of my time management. Perhaps, this is the difficult part of wanting growth and development.” “It is just like that, Fin. A diamond went through tremendous pressures before achieving its precious state!” he answered.

However, MPM is not just all about overcoming academic hardships but also building connections with the people I digitally met. People who had been extending their support, covering up each other’s 12 o’clock when duties and responsibilities in the PNP would demand more, the busy Viber group trying to laugh out the lessons that we do not understand and throw out point of views that we cannot voice out in the class discussions. More importantly, these

people are bonded by the spirit of brotherhood that goes through beyond the corners of the Academy – Lakans. These are the people who made the pressure in my journey a degree lesser.

Widening horizons and a deeper understanding of what makes my utopia impossible, generally, are my gains from MPM. I have heard and seen perspectives from different sectors, talked to people serving closely with political leaders who I thought did nothing, read papers from my classmates who are exposed to LGU works, listened to a professor who had been accused of rebellion, and a lot more. MPM journey has opened my mind to think critically and explore beyond the PNP organization.

I want to do more in my Masters to maximize this learning opportunity. Trying to compute the opportunity cost while getting better at controlling my envy with other people resting after 5 o’clock and taking off during Saturdays is one development that I know would help me in building my future in the active service. This should be what LugoSantiago means in saying

that “There is no success in just doing enough. We do not win championships by just running on the track. We win when we give the extra effort.” (LugoSantiago, 2016, p.33)

Police work is more of a passion as well as public service, we win if we can contribute our legacy for nation-building. Two years is not enough for me to familiarize with the curvy and rocky roads of the PNP organization. Real-world anxieties are still enveloping me the same when I was a fresh graduate of the Academy. I see my upperclassmen going the extra mile while juggling work and academic compliances just to quench their thirst for self-growth and development even if they are already in the higher positions; that in itself is an inspiration for me to do well. In this journey, no one is pushing me but myself; competing with myself daily to become a better version from yesterday is an everyday challenge that I have to go through.

MPM has been my way of disciplining and motivating myself not to be complacent in the service. There were some points where frustrations would hit me, but my God led me to this MPM journey and made me interact with His instruments to rekindle the fire within me. It is like my mom nagging me to get out from my bed and finish everything; just take head-on with my goals and dreams in life, trying to be an exceptional and a never-quitting-hopeful-ambitious-individual to be of use in the PNP and country.

The unending collaborative support of PNPAAL, PNP, and ASOG for their personnel’s career growth and self-development is a step ahead in molding competent and efficient leaders in the PNP organization. This journey is still long, I cannot even see the endpoint of it – GIR (thesis) is coming. But I know that the lessons and experiences along are the precious stones that would help us Lakans shine in our way as we authentically serve God, country, and people.



JUST AN ORDINARY

MPM Journey

● PLT MERRIEFIN CARISUSA, SANSIKLAB CLASS 2019

ETHICAL LEADERSHIP AND GOOD GOVERNANCE:

Creating a Cadre of Ethical Reform Allies that can help the PNP Organization to move toward Good Governance

- PLTCOL GILMORE A WASIN “LAKAN 2006” ASOG-MPM2020B STUDENT

Leaders face a prolonged period of instability and recovery as COVID-19 continues to disrupt. To succeed in this world, both now and in the future, it is essential to reframe past lessons for the present to face the uncertainty of the future.



Graduate education with emphasis on leadership programs can help in this situation. It is common knowledge that education is a lifelong process, and this is particularly true in a dynamic work environment. Rapid changes are occurring in today's society, with a high rate of awareness and practice obsolescence. When global conditions change or fully transform ways of doing things, specializations often need to be updated.

For today's leaders, three things are most important: setting the right course, ensuring the well-being and high-level functioning of your staff, and retaining your own physical and emotional capacity to lead. Senior leaders who want to lead in these times will need skills that are both similar to and different from what they already have. They must think more creatively about the future, communicate more persuasively, and act with greater urgency, all while bolstering the leadership of those around them. This means that modern leaders must continually reinvent themselves and that an organization that values its own and its employees' development would encourage this process. This is where graduate education comes into play. Graduate education refers to initiatives in which top educators and leaders bring value to working executives to propel them to the next level in some way.

People at all levels of the company are being asked to go beyond their regular roles and take on new ones. Team leaders and managers who want to train their people to step up should enroll in a graduate program like the one offered by the Ateneo School of Government (ASoG) which seeks to serve as an institutional vehicle

for the development of public servants and a medium for dialogue and partnership among government, non-government, and private organizations. The ASoG Master in Public Management (MPM) is designed to prepare leaders to help organizations navigate difficult times. It is a student-centered and practitioner-oriented curriculum where theory and practice are linked to developing technical excellence and competencies in ethical leadership and good governance. Hands-on encounters, industry and historical events, study reports, academic discussion, and problem-solving are all included in the program.

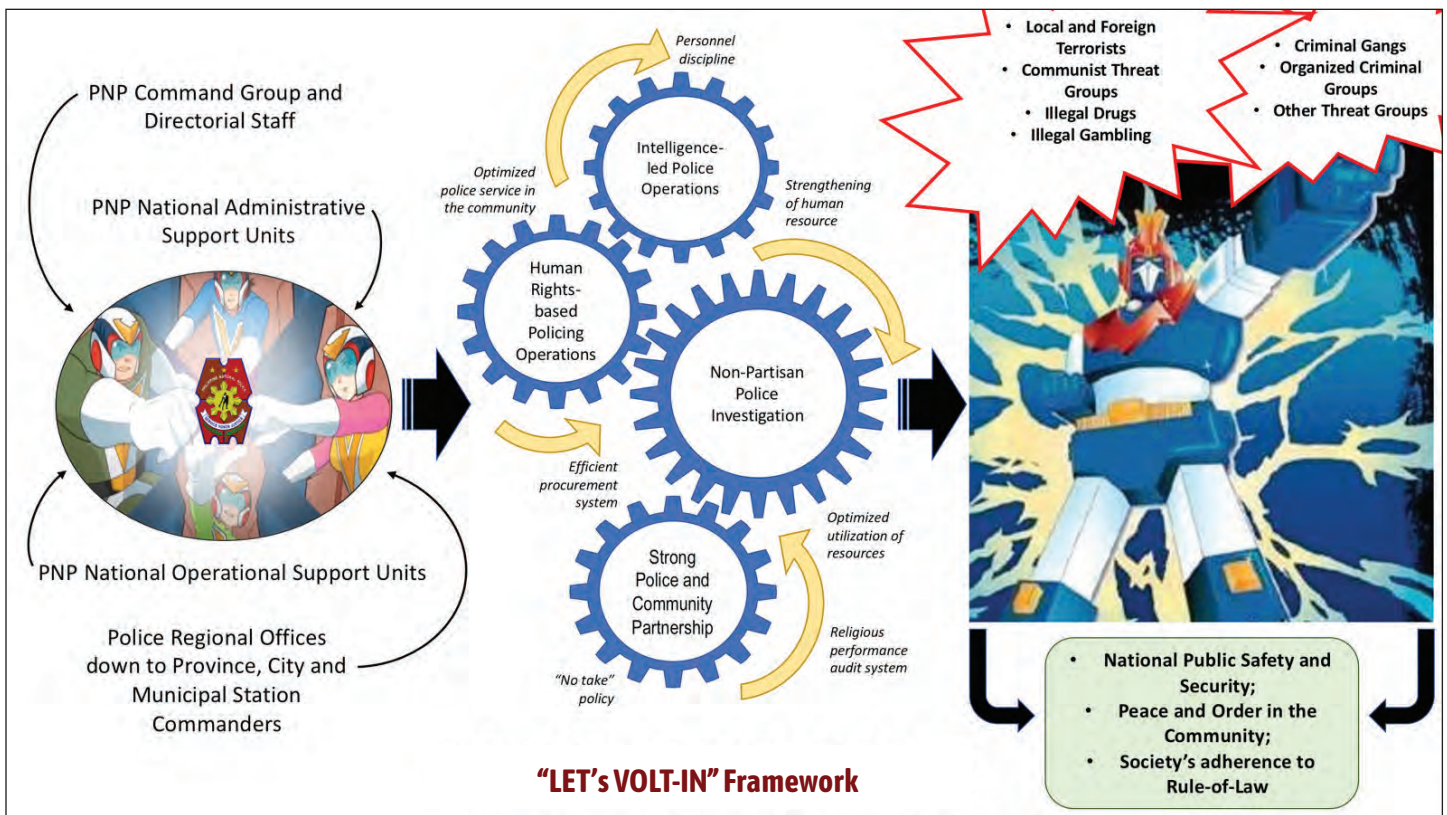
The Philippine National Police Academy Alumni Association Inc. (PNPAAAI) collaborated with the Ateneo School of Government to provide scholarships to interested leaders, who are chosen based on a variety of factors including intellectual capacity, clearly demonstrated financial need, demonstrated leadership, and potential for service and leadership. The ASoG have as their immediate goal the development of human resource capacity in selected institutions, imbuing them with Ignatian leadership principles and equipping them with technical skills to lead in a rapidly changing governance context. The scholarship's ultimate goal is to shape the leadership pipeline in the PNP and AFP, creating a cadre of ethical reform allies that can help these organizations to move toward good governance. Leadership is a personal experience for both you and those you lead. Join us to share and draw on your own and other's leadership perspectives as we navigate these difficult times.

INSIGHT PAPER

VOLTES V “LETS VOLT IN” Framework in Public Safety and Security

During the assumption of PGEN Debold M Sinas as the 25th Chief of the Philippine National Police last November 10, 2020, the concept of his leadership was inspired from the theme song of “Voltes V”, a Japanese anime television series that has become an iconic pop-culture among the Generation X (born between the mid-1960s and the early-1980s) in the Philippines. The anime theme song which caught the attention of General Sinas was the “Let’s Volt In” phrase, which, during his exclusive interview with TV Anchor Pia Hontiveros in CNN, the Chief PNP told that the narrative of the song is about “joining together (to win the war)” which is expressed as the end-goal of the PNP organization to defeat criminality and to establish peace and order. (Sinas P. G., 2020). General Sinas further stressed that “should we not join or band together, there will be hard time attain the goal” as its antithesis.

This paper will thus adopt and re-engineer the “Let’s Volt In” leadership concept of the new Chief PNP from his several discourse (Sinas P. G., 2020) and (Sinas P. G., 2020) in the media to come up with a framework that explains the relationships between various strategic theories on management, the role of security and policy actors to the current operational environment. Further, the idea is to come up with a PNP guide that can integrate operational concepts to improve public safety services with its end view to improve government performance. Finally, the framework that will be adopted is similarly inspired by the Voltes V manga to catch the attention of the PNP personnel and the general public for its easier explanation and understanding.



The Voltes V “let’s volt in” conceptual framework has four themes namely: the PNP organizational actors; PNP’s Quad-Concept of operation towards policing; foremost national public safety security threats and issues; and the desired outcomes based on the “let’s volt in” strategy. The overarching principle of the framework is the seamless integration, cooperation, and collaborative action to address national public safety and security threats, issues, and concerns.

The first theme encompasses the following hierarchical actors namely the top-most leadership echelon in the organization for policy direction and agenda setting. In terms of geographical control and policy management context are police offices at the regional provincial, cities down to municipal and precincts level; In terms of police support are the two national units namely the administrative and operational. The actors in the framework is broad because the PNP is national in scope (Congress, 1998) and it encompasses the top-to-bottom management of the organization.

The second theme is the principal strategy in policing which is the Quad-Concept of Police Operations. The PNP strategy adopts the integration and collaboration of the functions in Intelligence, Operations, Investigation and Police-Community Relations. In line with the “let’s volt in”, the drivers that will trigger the collaboration of police functions includes the following: optimization of resources, efficient procurement system, continuous performance audit system, optimized police visibility in the community, strengthened human resource management among others (Sinan P. D., 2020).

The third theme is the foremost national public safety security threats and issues based on the perspective of the Philippine National Police being the state’s instrument tasked to promote peace and order and ensure public safety and security. The source of national threats and issues include local and foreign terrorist fighters, that includes the Abu Sayyaf Group (ASG) as the forerunner terror group in the country today, its affiliates include Jemaah Islamiyah (JI) and the Rajah Solaiman Movement (RSM), which has long-term intention of waging jihadist war against non-Muslims. Its members are known to have linkages to members of the MILF and the Moro National Liberation Front (MNLF). Other groups that have potential to conflict are the Ansar al-Khilafah Philippines (AKP), Maute Group, Bangsamoro Freedom Fighters (BIFF), and Daesh-inspired entities (National Security Policy, 2017). Likewise included in the agenda of the C, PNP are threats posed by criminal gangs, organized criminal groups, communist terrorist groups, illegal drugs trade and illegal gambling (Sinan P. D., 2020). These threats and issues undermine national goals and objectives and symbolically, the integration of the PNP quad-concept of operations and its drivers to “volt-in” or integrate will result to the disrupt, defeat, or neutralize national threats and issues.

The last theme is the desired outcome of the “let’s volt in” strategy framework is anchored to the National Security Policy (2017), Philippine Development Plan 2017-2022 and the long-term plan, the AmBisyon Natin 2040 which is to ensure national peace and public safety (NEDA, 2017), peace and order in the community and the adherence of the society to rule-of-law and justice (National Security Policy, 2017). The PNP, being one of the instrumentalities of the state to enforce laws must have to adhere to its mandated mission. Thus, the policy direction of the “let’s volt in” concept of Police General Debold M Sinan has to run parallel to the short, medium and long-term objectives of the government.

In summary, the Voltes V framework is anchored in group theory which states that the central practice of the model/framework is that interaction among groups is a critical ingredient in politics (Anyebe, 2017).

In qualitative context, the integration of parts (synergy of actors of the organization and collaboration of roles) is greater than its sum. The capacity output is greater than its parts because the accurate intervention techniques and proper management during the process stage allows them to accomplish greater outcome

and its impact. The collaborative actions of sub-agencies to its top level leaders therefore, in this paper, shows that the “let’s volt in” organizational concept proves that the sum of inputs is greater than its outcome if the dynamics of collaborative activities is functioning according to its mandate. This is the deciphered mantra behind the “let’s volt in” concept of the new Chief, PNP.

About the Author

PLTCOL Dexter C Versola is currently taking Master in Public Management (MPM) program at the Ateneo School of Government (ASOG). This article is part of the requirement in their Public Governance module. PLTCOL Dexter C Versola finished his Master in National Security Administration (MNSA) at the National Defense College of the Philippines last 2019 and is part of the Regular Class 54.

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Familya Muna Pilipinas Inc. (PMPI) is an institutional partner of the Philippine National Police Academy Alumni Association, Inc. (PNPA-AAI) in providing God-centered, family-based, and service-oriented training to the personnel of those in the public safety sector.

Family is important for many reasons: they serve as motivation to do well at work, a source of encouragement and empowerment, the origin of the values shown in the workplace, and a lot more. Having a healthy family relationship brings a healthy outlook of a person in life.

NAVIGATING TOGETHER IN THE NEW NORMAL: ONLINE CONVERSATIONS ON FAMILY AND LEADERSHIP



S.W.I.M. FOR INTERNAL CLEANSING

For the past 3 years, we have been providing the PNP-Special Action Force & Eastern Police District Squads with their Squad Weekly Interactive Meeting Manual (S.W.I.M.) to help their Squad Leaders and Life Coaches in their weekly discussions. The manual is a value-infused, bible-integrated guide that can be used for 52 weeks.



STRENGTHEN YOUR FAMILY AND FAITH: SOLID AND UNITED PNP

In line with CPNP Debold Sinas' advocacies: Belief in the Supreme Being and Strong Family Ties and Solidarity, our partnership was able to conduct a pilot equipping program with the Center for Police Strategy Management entitled Strengthening Your Family and Faith.



PROVIDING HOPE & ENCOURAGEMENT

PMPI and PNPA-AAI helped the CoVid+ the personnel of Eastern Police District, Police Regional Office 3, Police Regional Office 4, and Police Regional Office 7 maintain a healthy mental health during their time of quarantine.



FOCUSED REFORMATION/REORIENTATION AND MORAL ENHANCEMENT FOR POLICE OFFICER IN LINE WITH INTERNAL CLEANSING EFFORTS (FORM POLICE)

PMPI and PNPA-AAI continue to serve the PNP by providing online courses to those who are in the holding & accountability units and provide them with moral enhancement programs. The purpose of the program is to retrain them so that when they go back to work they will look at their public service with a new perspective and enthusiasm to serve and protect the people and their communities.



PAMILYA MUNA PILIPINAS' LAKAN INSTITUTIONAL AWARD

Last July 23, 2020, during the PNPA Alumni Homecoming, Pamilya Muna Pilipinas Inc. was given the Lakan Institutional Award by no less, Lt General Cesar Hawthorne Binag and PMajor General William Macavinta. The awarding was held at the PNP Multipurpose Hall at Camp Rafael Crame, Quezon City.

BROADEN YOUR HORIZON LEADERSHIP CONVERSATIONS

This is a program we offer to our junior Lakans and Lakambinis to enhance their leadership capabilities and become effective leaders of their personnel. It was adapted by the Mandaluyong City Jail Female Dormitory personnel. It is a twice-a-month meeting wherein the goal is to develop their leadership potential and become excellent public servants.



WHOLENESS, RESILIENCY, AND LEADERSHIP IN THE MIDST OF CRISIS

The Bureau of Fire Protection engaged PMPI and PNPA-AAI in equipping the personnel of Region 1 and Region 4A-Calabarzon headquarters in leadership and total wellness. These webinars are considered as a respite for the weary minds and body of our firemen and EMS personnel.



For more information on the program that PNPA-AAI in partnership with Pamilya Muna Pilipinas Inc. offers, you can contact:

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A LEGACY OF TRANSFORMATIVE LEADERSHIP



On the night of April 20, few days before POLICE LIEUTENANT GENERAL CESAR HAWTHORNE R. BINAG would raise his one final snappy salute, a night of tribute was held which was participated in by the Philippine National Police Academy Alumni Association Inc. led by PBGEN WILLIAM S. MACAVINTA, DPA (Ret.), the PNPA Classes 2006 to 2010, PLTGEN Binag's family and some pastors and friends who joined via Zoom platform. Through a hybrid program entitled 'The Cadet Corps Strikes Back', the once cadets PLTGEN Binag trained two decades ago now turned police commissioned officers in active service shared a meaningful moment together to pay honor to PLTGEN BINAG who used to be their Commandant.

It was a night filled with beautiful memories seeing former students honoring their Commandant and reliving moments of training and educating their hearts and minds preparing them for big world ahead of them. PLTGEN BINAG, one of the most respected and well-accomplished officers in the police service, graduated from

Philippine Military Academy Hinirang Class 1987 and his Commandant stint became significant in the history of PNPA.

It was under his wing, as a man of faith, the transformation of barracks and transformation in the barracks happened wherein he implemented improvements in the facility, yet above all, a transformation within the cadets themselves when he started inculcating a God-centered, service-oriented, and family-based culture where all programs are carefully helmed accordingly to those three core values. PLTGEN BINAG did not only spearhead the transformation of tangible things but all the more he gently worked on molding the cadet's inner being—more than he trained their minds and hearts to live and serve with integrity.

As a man fond of reading and writing, it was during his incumbency that the KALASAG MAGAZINE, the official publication of Cadet Corps PNPA, won the prestigious Catholic Mass Media Awards "Best Student Organ" in 2006. And as a lifelong learner himself, he has bridged the PNPA to the academic and

international institutions when he initiated tie-ups with Asian Institute of Management and the US Embassy through its Fulbright Scholarship Program that actually open a broader platform of opportunities for cadets to higher learning and impactful leading.

In whatever PLTGEN Binag says and does, he never forgets to share his faith where he credits his deep pursuit of excellence for the benefit of the country and the next generation leaders. As he finished his race, he charged the former cadets he trained and the PNPA Alumni who worked under him to continue the cause to a greater height.

An emotional night was capped off with PLTGEN Binag's short yet profound words of wisdom. It was followed by the giving of tokens of each class and the memento from PNPA Alumni Association Inc. personally handed by the PNPA Alumni Chairman.

PLTGEN BINAG is a PMAER whose heart belongs to PNPA!

APPLICATION GUIDE FOR PNPAAI FINANCIAL ASSISTANCE

(Resolution No. 33, Series of 2017)

01 MEDICAL ASSISTANCE

Regular Members in good standing* may avail Medical Financial Assistance.

EQUIVALENT TO

30%

of their total medical bills but not to exceed TWENTY-FIVE THOUSAND (PHP25,000.00) PESOS

MAY BE INCREASED BY

PHP10,000.00

subject to the recommendation of the Chairman of the Morale and Welfare Committee and approval of the Board.

For medical cases of lingering type such as those undergoing dialysis, chemotherapy, and similar diseases.

The claimant shall submit to the Committee the following supporting documents:

- Basic Letter Request
- Endorsement from the Class President
- Photocopy of Medical Certificate
- Photocopy of Statement of Accounts
- Summary of Clinical Records
- Investigation Report and/or Line of Duty Report, if the claimant's illness is due to accident or in line of duty/status;

MUST BE CLAIMED WITHIN A PERIOD OF

SIX MONTHS

from hospitalization, confinement or medical consultation/treatment. Failure to avail herein assistance within the prescribed period shall render the same forfeited.



*Shall refer to members who must meet the following criteria:

- a. Updated in payment of membership dues and the assessments, except the retired members.
- b. Diligent in attendance in required meetings.
- c. Diligent in performance of duties and responsibilities.
- d. Not under suspension or serving penalty.
- e. Not under investigation for dereliction of duties and responsibilities.

02 LEGAL ASSISTANCE

Regular Members in good standing may avail Legal Assistance as herein below indicated. Provided that the claimant appears to be:

- a victim of harassment
- tramped-up charges
- other machination designed to make him an escape-goat

Provided further, that the claimant was not arrested in flagrante delicto:

1. Light Felony	Php5,000.00
2. Less Grave	Php10,000.00
3. Grave Felony	Php15,000.00

The assistance may be increased depending on the nature of the case subject to the recommendation of the Chairman of the Morale and Welfare Committee and Board's approval. Provided finally, that the claimant shall submit the following supporting documents:

- Basic Letter Request;
- Endorsement from the Class President;
- Criminal complaint/information duly authenticated by the Court where the case was filed.

03 EDUCATIONAL ASSISTANCE

Regular Members in good standing may avail Educational Assistance of

PHP15,000.00

based on the following:

- Participation in the Masters in National Security Administration (MNSA) at NDCP
- Bar Examination
- Participation in any masteral program at Asian Institute of Management (AIM)

The grant of the assistance is subject to the recommendation of the Chairman of Morale and Welfare Committee and Board's approval,

Provided, that the claimant shall submit the following documents:

- Basic Letter Request
- Endorsement from the Class President
- Photocopy of Identification Card from the school/institution where enrolled;
- Photocopy of Statement of Accounts
- Letter Order/Foreign Travel Authority

04 DEATH/BURIAL ASSISTANCE

Regular Members in good standing who died shall be given financial assistance amounting to

PHP100,000.00



BURIAL SERVICES FROM THE ST. PETER LIFE PLAN, INC.

The benefits shall be given to their legal beneficiaries, provided, that the following documents shall be submitted:

- Photocopy and/or Facsimile of Death Certificate
- Photocopy and/or Facsimile of Certification of Legal Beneficiaries

In the case of deceased PNPAAI MEMBERS who were separated and/or dismissed from the service and had their monthly dues withdrawn, such members can still avail assistance in the amount of not more than TWENTY-FIVE THOUSAND (PHP25,000.00) PESOS, for humanitarian consideration. Provided, that the members concerned have not committed disloyalty to the Association and their next of kin has complied the requirements.

05 MISCELLANEOUS ASSISTANCE

PNPAAI members who were separated from the service for any cause, may claim their total contribution which shall be returned to them upon demand with corresponding interest based on the prevailing bank interest rate;

Immediate family members (wife, husband and children) of alumni who are reported kidnapped, abducted, or missing shall be given financial assistance in the amount of TWENTY THOUSAND (Php 20,000.00) PESOS upon presentation of the official report concerning the event.

BREAKDOWN OF PNPAAI CONTRIBUTIONS

ALUMNI DUES (For benefits and others)Php 200.00

AHC FUND (For Alumni Homecoming)Php 100.00

BUREAU/SERVICE CHAPTERPhp 100.00
(For PNP/BFP/BJMP Chapters)

REGIONAL CHAPTERPhp 100.00
(For PNP/BFP / For Regional Chapters
vis a vis the number of members of BJMP Chapter)

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